

MANAGEMENT SYSTEM CERTIFICATE

Certificate No:
103813-2011-HSO-IND-DNV

Initial certification date:
18, October, 2011

Valid:
10, October, 2014 - 09, October, 2017

This is to certify that the management system of

Mahindra CIE Automotive Ltd.

S.No. 178/0, Village: Sale - 402 104, Post: Vighevali, Taluka: Mangaon,
District: Raigad, Maharashtra, India

has been found to conform to the Occupational Health and Safety Management
System standard:

OHSAS 18001:2007

This certificate is valid for the following scope:

**Design, development, manufacture and supply of compounds & mouldings of
polymer composites**

Place and date:
Chennai, 16, June, 2015



For the issuing office:
DNV GL – Business Assurance
ROMA, No. 10, GST Road, Alandur,
Chennai, PIN - 600 016, India

A handwritten signature in blue ink, appearing to read "Sivadasan Madiyath".

Sivadasan Madiyath
Management Representative