



CIE Automotive

NEWS N°49

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Ready for what's next

Just a few months ago, we completed the cycle of a Strategic Plan that we can all be truly proud of. We achieved the objectives we set at the outset, despite operating in a context that evolved very differently from what we had originally anticipated.

At CIE Automotive, we have always believed that achieving a goal is not merely the destination, but an opportunity to take on the next challenge with a stronger, more resilient organization.

The results for the first half of 2026 are a direct consequence of that mindset. We achieved a record net profit of 191 million, with revenue exceeding 2,103 million and EBITDA surpassing €400 million for the first time. These are undoubtedly significant figures, but they represent something even more valuable: confirmation that we continue to rely on a solid, disciplined business

model, well positioned to keep growing even in an environment of constant transformation.

Our greatest achievement, therefore, is not simply meeting our targets, but demonstrating that we are an organization capable of continuously moving forward and adapting to change.

The integration of Aludec is a good example of that evolution. It represents another step in expanding our capabilities and enabling us to deliver higher value-added solutions to our customers.

If there is one characteristic that truly defines CIE Automotive, it is our ability to share knowledge and develop talent. Programs such as Ulysses, built on collaboration between teams from different countries, together with the daily commitment of thousands of people across our 119 plants, remind us that



the best investment any company can make is always in the people who make it possible.

The automotive industry is undergoing a period of profound transformation. Technologies are changing, markets are evolving, and our customers' needs continue to shift. In this environment, our best response will remain the same as the one that has brought us this far: maintaining the curiosity to learn, the agility to adapt, and the ambition to keep building an ever-stronger company.

Because the future is not something we wait for. It is something we prepare for. And I am convinced that we have the best team to continue making it a reality.

Thank you for your commitment, your dedication, and for making CIE Automotive what it is every single day.

Kind regards,

Jesús María Herrera
CEO of CIE Automotive

INTERVIEW:

ÓSCAR GONZÁLEZ ALATORRE

MANAGING DIRECTOR OF CIE AUTOMOTIVE MEXICO

With a career spanning nearly four decades in the automotive industry, Óscar González Alatorre has been part of the CIE Automotive project in Mexico almost since its inception, supporting the growth and consolidation of a geography that is now strategic for the Group thanks to its industrial capabilities and strong connection with the North American market.

As Managing Director of CIE Automotive Mexico, he also plays an important institutional role as the company's highest representative in the country. Throughout these years, he has contributed to strengthening CIE Automotive's presence in an increasingly competitive and constantly evolving environment, combining business vision, a people-oriented leadership style and an in-depth understanding of the Mexican market.

1. If you had to summarise your professional career in one headline, what would it be and why? I would say: "Never give up." I believe those three words perfectly capture what we have experienced over the years at CIE Mexico. From the very beginning we have faced many challenges, experienced significant growth and also gone through difficult moments. If there is one thing that defines the people who are still here today, it is precisely that: whenever we have encountered setbacks or adversity, we have never given up.

2. What have been the milestones or moments that have had the greatest impact on your professional career? Several moments stand out. Without a doubt, 2008 was a major turning point. It was an especially difficult year, both personally and professionally, marked by the passing of Jorge Luis Coronado, who was Managing Director of CIE Mexico at the time and someone with whom I shared a very close relationship. At the same time, it was also a defining year for the project, with the launch of the Saltillo plant, a decision that proved fundamental to the subsequent development



of CIE Automotive in Mexico. I have often said that during that year I lost a great friend, but I also strengthened friendships that have remained with me ever since and have played a fundamental role in both my professional and personal life. That period had a profound impact on the entire team and further reinforced the strong bond among everyone involved in the project. Later came other important milestones, such as CIE Matic, our first major machining project, and more recently CIE Metal Norte, which represents the vision I have for the future of CIE Mexico: an increasingly

stronger, more integrated company with greater industrial capabilities.

3. Which values have guided your leadership throughout your career?

I firmly believe in teamwork, respect and fairness. These are the three principles I strive to apply every day with the people I work alongside. For me, it is essential to treat everyone with the same level of respect, regardless of their position within the organisation. Every individual contributes to our results and to the success of the project. After so many years, I often feel that CIE Mexico is much more than a workplace—it is a community, almost like a family. Without that collective mindset, it would have been impossible to overcome the many challenges we have faced together.

4. You have witnessed the development of CIE Automotive in Mexico almost from the beginning. How would you describe its evolution from those early years to where it stands today? I would describe it as an incredibly fast journey. Over the past twenty years we have grown from the two companies that marked the beginning of the project—CIE Celaya and CIE PEMSA—to a network of twelve plants across Mexico. It has been remarkable growth achieved within a relatively short period. Not every expansion has been the same. Greenfield projects have their own complexity, but they begin with our own culture from day one. Integrating existing companies, however, presents a different challenge, requiring the alignment of teams, ways of working and corporate cultures. Some integration processes have taken many years before those businesses fully

became part of CIE Automotive. Successfully building that shared culture has been one of the defining factors behind the success of CIE Mexico.

5. What sets CIE Automotive apart within Mexico's industrial and automotive sector? What has been the key to its growth and consolidation? I believe one of CIE Automotive's greatest strengths is its ability to deliver added value. I particularly identify with operations where we do far more than carry out a single manufacturing process. We integrate multiple stages—aluminium die casting, machining, assembly—and ultimately deliver components with a much higher industrial content. This model enables us to provide greater value to our customers and differentiate ourselves in the market. The same applies to other technologies such as metal stamping and roof systems, where the final product incorporates significant industrial transformation. To me, this is where the strength of the CIE model is most clearly reflected: a company capable of combining manufacturing processes, industrial expertise and close customer relationships.

6. The automotive industry has undergone profound transformation. Which changes do you consider the most significant? I believe that different powertrain technologies will coexist for quite some time: internal combustion engines, hybrids and electric vehicles. Electrification will continue to advance and, further down the road, we will probably see other alternatives, such as hydrogen, becoming increasingly relevant. Beyond propulsion technologies, what truly matters is that vehicles will continue to require components and industrial solutions. Autonomous driving and driver assistance systems will also continue to evolve, but automotive suppliers will remain essential to the future development of the industry.

7. Mexico has become a key geography for the global automotive industry. How do you see the country's position, and what role can CIE Automotive play in the coming years? Mexico has established itself as a strategic manufacturing hub for automotive components supplying North America, particularly for vehicles assembled in the United States. This trend is expected to continue over the coming years. That is why having operations in northern Mexico, close to the US border, is so important, as logistics plays a critical role. Location matters when exporting to the United States. Within this context, CIE Automotive is well positioned to play a significant role. We have the industrial capabilities, technological expertise and experience to continue expanding in Mexico, both through greenfield investments and acquisitions.

8. After so many years linked to the project, what gives you the greatest satisfaction when you look at CIE Mexico today? What makes me most proud is seeing everything we have built—and how we have built it. Our growth has been extremely rapid, but behind that growth lies teamwork, integration, commitment and a shared culture that has strengthened year after year. Seeing companies that once had completely different cultures become fully integrated into CIE Automotive is immensely rewarding. It is equally satisfying to know that we continue to have the ability to take on new challenges and that the project continues to move forward. I am convinced that CIE Mexico will continue growing in the years ahead.

9. What message would you like to share with the new generations joining CIE Automotive?

My advice would be, first and foremost, to be good people. For me, that means thinking beyond yourself, understanding that we are part of a community and that we all have responsibilities towards one another. At CIE we work hard—because this is a company where people work hard—but always remembering that we are part of a team and a shared project. No meaningful achievement is ever accomplished alone. When we all move forward together, everyone benefits.

10. How do you envision the company ten years from now? I see a much larger and stronger CIE Mexico. I believe growth will continue, both through greenfield projects and future acquisitions, and that Mexico will remain a strategic geography for the Group. I envision a company with greater industrial capabilities, a stronger presence in northern Mexico and an increasingly important role within the North American supply chain. Above all, however, I hope it continues to preserve the culture of teamwork, commitment and dedication that has made CIE Mexico what it is today.

"Never give up."
ÓSCAR GONZÁLEZ ALATORRE

CIE AUTOMOTIVE ACQUIRES ALUDEC AND CREATES A NEW BRANDING DIVISION

The acquisition brings a strategic technology into the Group, adds eight new manufacturing plants and expands CIE Automotive's multi-technology offering with high value-added solutions for vehicle branding and visual identity.

CIE Automotive has acquired the ALUDEC Group, which is now integrated into the Company under the CIE Aludec brand. The acquisition reinforces the Group's growth and technology diversification strategy through the creation of a new division specialising in branding solutions.

The transaction adds eight manufacturing plants located in Spain, Portugal, Mexico and the United States, together with approximately 1,300 employees and annual revenue of around €160 million. The acquisition was completed at an enterprise value of €200 million, equivalent to approximately five times expected EBITDA.

The new division specialises in the design, engineering and manufacture of decorative automotive components, developing products that enhance vehicle brand identity and aesthetic differentiation. Its portfolio includes badges, logos, monograms, lettering, trim parts and decorative components for both vehicle interiors and exteriors, supplied to many of the world's leading automotive manufacturers.

One of CIE Aludec's key strengths is its high level of technological integration. The company combines in-house R&D, engineering, colour & trim design and manufacturing capabilities, managing the entire product development process internally.



Its core technologies include plastic injection moulding, electroplating, painting, screen printing, metal stamping, pad printing, enamelling and final assembly, enabling the company to deliver highly customised solutions while meeting the highest standards of quality and design.

CIE Aludec also brings extensive expertise in advanced decorative finishes and metallisation processes, including technologies such as flexchrome for flexible decorative components and PVD, a dry metallisation process with a lower environmental footprint that further expands the design possibilities and sustainability of automotive components.

The addition of this new division broadens CIE Automotive's multi-technology offering by complementing its traditional portfolio of structural and functional components with solutions combining advanced aesthetics and technology. This further strengthens the Group's position as a leading global supplier to the automotive industry, offering customers an increasingly comprehensive portfolio of technologies tailored to their evolving needs.

The integration of CIE Aludec represents another important milestone in the Group's profitable growth strategy, reinforcing a unique combination of technologies, global industrial presence and operational excellence to support the continued evolution of the automotive industry.



FIRST COMPLIANCE DAY HELD AT CIE ALUDEC

Last April, the Compliance function organised a dedicated Compliance workshop at the corporate offices of the recently incorporated ALUDEC Group in Galicia. The session not only provided an overview of the Compliance obligations applicable to the company, but also explained the commitments undertaken by the Group in this area, including those relating to ESG (Environmental, Social and Governance).

During the workshop, participants reviewed the material issues relevant to CIE Automotive and its stakeholders, together with the latest sustainability trends and commitments, with particular emphasis on increasing regulatory requirements and growing customer expectations. The session also introduced the Company's latest technologies and capabilities for strengthening its risk management and internal control framework, highlighting that global participation and collaboration are essential to its success. In this regard, the ALUDEC Group committed to further enhancing its information management system.

Around 30 key representatives from across the Group attended the workshop, which was delivered by Susana Molinuevo, Chief Compliance Officer & ESG Director, and Iker Hernández, Deputy Compliance Manager and Head of Risk Management and Internal Control. As in previous Compliance sessions, the opportunity was taken to reinforce the importance of:



- Ensuring the accuracy and reliability of all non-financial information reported on ESG-related matters—including environmental performance, human resources, supply chain, social initiatives and compliance—given the increasing regulatory requirements and external assurance processes. All annual information is approved by the Board of Directors and subsequently by the Annual General Meeting of Shareholders.
- Seeking the support of the ESG Cross-Functional Committee whenever any ESG-related questions arise within the organisation. For this purpose, the corporate email address esg@cieautomotive.com is available.
- Making use of the Corporate Website, the Non-Financial and Sustainability Information Statement and the Annual Report to gain a comprehensive understanding of CIE Automotive's ESG commitments and initiatives.
- Being aware of the Ethics Channel, available for reporting any conduct that breaches the principles established in CIE Automotive's Code of Professional Conduct: <https://cieautomotive.com/canal-etico>

JESÚS MARÍA HERRERA RECEIVES THE 2026 ACICAE AUTOMOTIVE AWARD FOR LEADERSHIP AND CAREER ACHIEVEMENT

Jesús María Herrera, CEO of CIE Automotive, has been honoured with the 2026 ACICAE Automotive Award in the "Person" category, a distinction that recognises professionals whose leadership and career achievements have made a significant contribution to the development and competitiveness of the automotive industry.

The award was presented by the Basque Country Automotive Cluster (ACICAE) during the 20th edition of the BAI (Basque Automotive Industry) event, held on 9 July at the Automotive Intelligence Center (AIC), the leading annual gathering of the Basque automotive industry.

ACICAE recognised Jesús María Herrera's outstanding career and his continued leadership of CIE Automotive, where he has successfully consolidated a profitable, competitive and sustainably growing industrial model, even in particularly challenging market conditions.

During his acceptance speech, Herrera expressed his gratitude for the recognition and reflected on his professional journey and the importance of people along the way: "I have devoted my entire professional career to CIE Automotive, and if I had to highlight the most important thing this industry has given me, I would say that it has allowed me to live seven lives in one." He also shared one of the key lessons he has learned over more than three decades of international experience: "I have learned that respect is the greatest management tool we have."

The CEO of CIE Automotive concluded his speech with a message of confidence in the future of the industry: "We have already shown, time and again, our ability to turn risks into opportunities and to continue creating growth and prosperity for future generations and for our society," reaffirming the company's commitment to an automotive industry that is increasingly competitive, innovative and sustainable.



INVESTOR RELATIONS

The first half of 2026 was marked by intense activity from the Investor Relations Department aimed at strengthening dialogue with the financial community. During the period, we participated in 22 investor events—twice as many as in the same period of the previous year—and engaged with 189 investors.

Our agenda included some of the industry's leading conferences, such as the J.P. Morgan European Automotive Conference, Exane's Spain Investors Day, and the Santander Iberian Conference, together with a number of institutional investor roadshows and two plant visits designed to provide analysts and investors with first-hand insight into our operations.

One of the key milestones of the semester was the return of our U.S. roadshow, with meetings held in New York and Chicago alongside JB Capital Markets. This initiative strengthened our presence within the North American investment community while contributing to the further diversification of our shareholder base.



INTERNATIONAL RECOGNITION FOR EXCELLENCE IN INVESTOR RELATIONS

The work carried out by CIE Automotive's Investor Relations team has once again been recognised by the international financial community in the 2026 Extel Developed Europe Executive Team Survey, one of the most prestigious benchmarks among institutional investors and European equity analysts.

This year's survey gathered the opinions of 1,510 investment professionals from 686 financial services firms, who evaluated more than one thousand listed companies together with their executive management and Investor Relations teams.

Within the automotive sector, CIE Automotive once again ranked among the industry's leading companies. In the Small & Mid Cap category, we received the following distinctions:

Best IR Team

Best IR Professional – Juan Camiña & Lorea Aristizabal

In addition, in the All Cap ranking, CIE Automotive was once again recognised among the Top 10 European automotive companies in both the Best IR Team and Best IR Professional categories, competing alongside leading international automotive groups including BMW, Renault and Continental.

These recognitions once again position CIE Automotive among the highest-rated European companies for Investor Relations and financial communication, reflecting the investment community's strong appreciation of our ongoing commitment to transparent, proactive and high-quality financial communications.

CIE AUTOMOTIVE WELCOMES EXCELLENCE

On 20 and 21 May, as part of the 30th Automotive Quality Congress organised by the Spanish Association for Quality (AEC) in Bilbao, CIE Egaña and CIE Norma welcomed congress participants to showcase their manufacturing processes, technologies and industrial projects.

The AEC particularly acknowledged the commitment of both plants and their teams, highlighting the warm welcome extended to visitors and the strong interest generated among industry professionals. The Association also recognised the contribution of Iñigo Loizaga, whose involvement in organising the congress was instrumental to its success. This recognition further reinforces CIE Automotive's position as a benchmark company in quality, innovation and industrial excellence.



ULYSSES PROGRAMME – FIFTH EDITION CONCLUDES

The fifth edition of CIE Automotive's Ulysses programme concluded in May 2026, further establishing itself as one of the Group's flagship initiatives for talent development and international collaboration.

In this edition, participants from Mexico, Brazil and Slovakia completed a programme combining training at the Leartiker Technology Centre—focused on metal technology and forging, leadership, innovation and entrepreneurship—with several months of hands-on experience at key CIE Automotive plants. They also had the opportunity to engage with the Group's Corporate Directors, gaining first-hand insight into the company's strategy and management model.

As a natural evolution of the programme, CIE Automotive has launched new technology and knowledge transfer initiatives between India and Mexico, aimed at professionals with more extensive technical experience. These programmes are designed to accelerate the exchange of capabilities, processes and best practices between both regions, strengthening international cooperation and the development of strategic skills.

Since its launch, the Ulysses programme has involved nearly 70 participants from different countries and plants across the Group, helping to reinforce CIE Automotive's corporate culture, foster international collaboration and promote knowledge sharing throughout the organisation.



EIB SUPPORTS CIE AUTOMOTIVE'S DECARBONISATION PLAN

The European Investment Bank (EIB) will support CIE Automotive's Decarbonisation Plan, backing the investments the company is making to advance towards more efficient and sustainable manufacturing. This support will help accelerate the implementation of projects aimed at reducing CO emissions, improving the energy efficiency of our plants, and promoting the use of more sustainable technologies across our industrial processes.

This financing represents an important endorsement of CIE Automotive's sustainability strategy and reinforces the Group's commitment to creating long-term value by combining industrial competitiveness, innovation and environmental responsibility.



ANNUAL GENERAL MEETING ENDORSES CIE AUTOMOTIVE'S STRATEGY

CIE Automotive held its Annual General Meeting of Shareholders in May, reviewing the Group's performance during 2025 and presenting the results for the first quarter of 2026.

During the meeting, the Company highlighted the successful completion of the 2021-2025 Strategic Plan and the strong start to its new strategic cycle, driven by growth above market levels, record profitability and a solid financial position.

CIE Automotive also reaffirmed its commitment to delivering profitable and sustainable growth, supported by operational excellence, innovation and a long-term strategy focused on creating value for all stakeholders.



EVENTS & PARTICIPATIONS

CIE AUTOMOTIVE PARTICIPATES IN ADEGI BUSINESS DAY 2026

CIE Automotive took part in ADEGI Business Day 2026, a leading forum addressing the key challenges shaping the future of Gipuzkoa's business and industrial landscape.

During the event, Fermín del Río, Vice Chairman of CIE Automotive, joined a panel discussion with other business leaders to discuss how to strengthen industrial competitiveness. He highlighted the importance of driving business growth through partnerships, acquisitions and collaboration, encouraging companies to “never stop dreaming” and to “leave their fears locked away in a drawer.”

CIE Automotive's participation reflects the Group's commitment to sharing knowledge and supporting initiatives that enhance industrial competitiveness. In a rapidly changing environment, growth, innovation and a long-term vision will remain essential to addressing future challenges.



CIE AUTOMOTIVE SHARES ITS VISION AT IVF TOPAKETAK 2026

The Guggenheim Museum Bilbao hosted a new edition of IVF Topaketak, a forum organised by the Basque Institute of Finance to discuss how collaboration between industry, public institutions and financial organisations can accelerate economic transformation and strengthen the competitiveness of the Basque Country.

During the panel discussion, Irache Pardo Villanueva, Finance and Treasury Director at CIE Automotive, joined representatives from companies including Eroski and ITP Aero. She highlighted the need to strengthen collaboration between public financial institutions and the Basque supply chain to support industrial transformation.

She also stressed that the current geopolitical, regulatory and energy landscape makes public-private collaboration more important than ever to promote investment, innovation and long-term industrial development.



CIE AUTOMOTIVE PARTICIPATES IN THE 30TH AUTOMOTIVE QUALITY CONGRESS

Bizkaia hosted the 30th Automotive Quality Congress, organised by the Spanish Association for Quality (AEC), one of the industry's leading forums for discussing the sector's key challenges.

As part of the event, CIE Automotive hosted one of the technical visits in collaboration with ACICAE – Basque Country Automotive Cluster and the AIC – Automotive Intelligence Center, showcasing its industrial, technological and innovation capabilities, as well as its commitment to a more competitive, digital and agile automotive industry.

Under the theme “People – Digitalization – Competitors – AI & Agility”, the congress highlighted the role of digitalisation, artificial intelligence and collaboration as key drivers of industrial transformation and competitiveness.



CIE AUTOMOTIVE ANALYSES THE IMPACT OF CBAM ON INDUSTRIAL COMPETITIVENESS

Last week, CIE Automotive participated in the Climate Action Platform, an international forum organised by the United Nations Global Compact in Copenhagen to foster collaboration and accelerate climate action.

The event brought together more than 180 companies to discuss the challenges of Scope 3 emissions, value chain decarbonisation and the exchange of best practices. One of the key conclusions was that the solutions for achieving a low-carbon economy already exist—the real challenge now is implementing them at scale.

The forum also highlighted the value of collaboration and shared learning in addressing complex climate challenges and accelerating the transition to a more sustainable value chain.

CIE Automotive was represented by Iñigo Loizaga, Engineering, Quality and Environment Director, reaffirming the Company's commitment to a more sustainable automotive industry and to initiatives that transform shared knowledge into tangible progress in reducing emissions.



CIE AUTOMOTIVE PARTICIPATES IN THE UNITED NATIONS GLOBAL COMPACT CLIMATE ACTION PLATFORM

CIE Automotive participated last week in the Climate Action Platform, an initiative led by the United Nations Global Compact in Copenhagen, bringing together international stakeholders to share strategies and accelerate climate action.

The event gathered more than 180 companies to discuss the challenges associated with Scope 3 emissions, value chain decarbonisation and the exchange of best practices. One of the key takeaways was that the solutions needed to advance towards a low-carbon economy already exist; the real challenge now lies in implementing them at scale.

CIE Automotive was represented by Iñigo Loizaga, Director of Engineering, Quality and Environment, reaffirming the company's commitment to a more sustainable automotive industry and to promoting initiatives that transform shared knowledge into tangible results for emissions reduction.



AWARDS & RECOGNITIONS

CIE AUTOMOTIVE SHORTLISTED FOR THE EXPANSIÓN COMPLIANCE AWARDS

CIE Automotive has been named a finalist in two categories of the 7th Expansión Compliance Awards, organised with the support of Deloitte Legal, AENOR and Esade. The Company has been shortlisted for Most Outstanding Use of Disruptive Technologies, recognising its application of process mining and artificial intelligence, and for Best International Project, in recognition of the global rollout and implementation of CIE Automotive's Compliance Management System.

The awards ceremony, held on 9 April, brought together more than one hundred of Spain's leading compliance professionals from large corporations, SMEs and public institutions. With more than 120 nominations, the awards have established themselves as one of Spain's leading recognitions in the field of corporate compliance, reflecting the growing importance that organisations place on robust compliance frameworks as a key pillar of responsible and sustainable business management.

The event was attended by Susana Molinuevo, Chief Compliance Officer & ESG Director, and Iker Hernández, Deputy Compliance Manager and Head of Risk Management and Internal Control.

These nominations recognise CIE Automotive's continued efforts to strengthen a culture of compliance built on innovation, continuous improvement and the global implementation of best practices, reinforcing the Group's commitment to the highest standards of ethics, integrity and corporate governance.



CIE AUTOMOTIVE NAMED A FINALIST IN TWO CATEGORIES OF THE 2026 STOCK MARKET AWARDS

CIE Automotive has been shortlisted in two categories of the 2026 Stock Market Awards, organised by Estrategias de Inversión: Best Shareholder Return and Best Sustainable Growth in the Spanish Continuous Market. These nominations recognise the Company's ability to create long-term value through a management model built on operational excellence, financial discipline and profitable growth. They also reflect market recognition of CIE Automotive's consistent performance, financial strength and long-term strategic vision.

For CIE Automotive, this recognition provides further encouragement to continue creating sustainable value for its shareholders and all stakeholders.

CIE INDIA HONOURED AT THE MAHINDRA SUPPLIER EXCELLENCE AWARDS

CIE India is proud to have received the Special Appreciation Award at the prestigious Mahindra Supplier Excellence Awards. The recognition highlights the Company's engineering excellence and new product development capabilities demonstrated during the successful development of the H1 Refresh tractor platform.

The award reflects CIE India's strong technical collaboration with Mahindra & Mahindra, delivering robust engineering solutions throughout the product development process. Working closely with the customer, our teams have made a significant contribution to both the design and execution phases of the programme.

CIE India continues to strengthen its partnership with Mahindra & Mahindra across both the Automotive and Farm Equipment businesses, supporting new programmes with a strong focus on quality, innovation and on-time delivery. This achievement reflects the commitment and expertise of our teams, as well as the trust placed in us by our customer, and encourages us to continue building on this successful collaboration.



GOLDE PUNE RECOGNISED FOR OPERATIONAL EXCELLENCE BY MAHINDRA

Golde Pune has received the Mahindra Supplier Excellence Award – Special Appreciation Award in recognition of its outstanding performance during the launch of the new XUV 7XO. The award recognises the team's ability to successfully manage a significant increase in production volumes while maintaining the highest quality standards, demonstrating operational agility and a strong commitment to customer support throughout the launch. Out of more than 400 suppliers, only 19 received this recognition, making it a remarkable achievement for the Golde Pune team and further reinforcing its reputation for operational excellence.



CIE USA RECEIVES MAGNA'S CLEAN LAUNCH AWARD

For the second consecutive year, CIE USA (Century Plastics) has received the Magna Clean Launch Award, recognising its outstanding performance during the launch of a new vehicle programme. The award highlights the team's ability to deliver a flawless production launch, meeting all quality, delivery and PPAP milestones without requiring additional support, despite joining the programme at a late stage.

This recognition reflects CIE USA's operational excellence, adaptability and strong partnership with Magna, reinforcing its commitment to delivering outstanding performance for its customers.



NEWS IN BRIEF

BOARD MEMBERS VISIT CIE AUTOMOTIVE'S OPERATIONS IN BRAZIL

During the Board of Directors meeting held in Brazil in June, Board members had the opportunity to visit several CIE Autometal facilities and gain first-hand insight into the operations carried out across different Group technologies.

In addition to seeing the plants' high operational standards, they met the teams behind their success and experienced first-hand the commitment, expertise and dedication of our people, whose contribution is fundamental to the Group's industrial project. The visit also provided an excellent opportunity to exchange experiences with local teams and gain a deeper understanding of CIE Automotive's operations in Brazil.



CIE AUTOMOTIVE SHARES ITS EXPERIENCE IN INDUSTRIAL DECARBONISATION AT AN EVE CONFERENCE

On 9 June, Jon Ezkerra, R&D Project Coordinator at CIE Automotive, took part as a speaker at the conference "Levers for Industrial Decarbonisation," organised by the Basque Energy Agency (EVE) at the Bilbao Exhibition Centre (BEC).

The event brought together companies and institutions to discuss the main tools supporting the energy transition in industry. During his presentation, Jon showcased the projects developed at CIE Legazpi as a successful example of energy efficiency and decarbonisation, sharing the Company's experience in implementing initiatives aimed at reducing energy consumption and advancing towards more sustainable and competitive manufacturing.

CIE Automotive's participation in this event reinforces the Group's commitment to innovation, continuous improvement and the development of solutions that contribute to increasingly efficient and environmentally sustainable manufacturing.



NEWS IN BRIEF

CIE AUTOMOTIVE COMES TOGETHER FOR A GOOD CAUSE

CIE Automotive employees once again demonstrated their commitment by taking part in the SOS Children's Villages Intercompany Charity Challenge. Thanks to their collective effort, the team achieved 5th place, scoring a total of 111,116 points.

Together with 16 other participating companies, CIE Automotive helped surpass two million points in a record-breaking edition of the challenge, supporting children and families in vulnerable situations. Beyond the final ranking, the initiative reflects our people's commitment to solidarity and to making a positive impact on society. Thank you to everyone who made it possible!



CIE AUTOCOM PROMOTES PREVENTIVE HEALTHCARE

On 19 May, CIE Autocom held a new edition of its Influenza Vaccination Campaign, offering employees and their families the opportunity to receive their annual flu vaccination as part of the Company's commitment to health and wellbeing.

The initiative made vaccination easily accessible in a safe and convenient environment, reinforcing CIE Autocom's commitment to employee wellbeing and the promotion of healthy lifestyles. Once again, the high level of participation reflected the commitment of both employees and their families to prevention and healthcare.



NEW COMPLIANCE TRAINING PROGRAMME

In 2026, CIE Automotive once again launched a global Compliance training programme, focusing on anti-corruption, conflicts of interest and the ethical use of Artificial Intelligence. All CIE Automotive employees are required to complete this training, which is available in both online and offline formats.

In a rapidly evolving automotive industry, where companies' competitiveness depends not only on adapting to new market trends but also on complying with an increasingly demanding regulatory environment, employee development is a key differentiating factor. By continuously strengthening our people's capabilities, CIE Automotive reaffirms its commitment to learning, integrity and long-term competitiveness.

North America

USA

- R&D ★
- Machining
 - Plastic
 - Branding
 - Roof Systems

MEXICO

- R&D ★
- Aluminium Die Casting
 - Forging
 - Machining
 - Metal Stamping & Tube Forming
 - Plastic
 - Branding
 - Roof Systems

South America

BRAZIL

- R&D ★
- Aluminium Die Casting
 - Forging
 - Iron Casting
 - Machining
 - Metal Stamping & Tube Forming
 - Plastic

West Europe

SPAIN

- Headquarters
R&D ★
- Aluminium Die Casting
 - Forging
 - Machining
 - Metal Stamping & Tube Forming
 - Plastic
 - Branding
 - Roof Systems

FRANCE

- R&D ★
- Machining
 - Roof Systems

ITALY

- Machining

GERMANY

- R&D ★

PORTUGAL

- R&D ★
- Plastic
 - Branding

Central East Europe

CZECH REP

- Cold Forging
- Machining
- Metal Stamping & Tube Forming
- Plastic

ROMANIA

- R&D ★
- Aluminium Die Casting
 - Roof Systems

SLOVAKIA

- R&D ★
- Machining
 - Roof Systems

LITHUANIA

- Forging

HUNGARY

- Roof Systems

Africa

MOROCCO

- Plastic

Asia

CHINA

- R&D ★
- Forging
 - Machining
 - Metal Stamping & Tube Forming
 - Roof Systems

KOREA

- Roof Systems

INDIA

- R&D ★
- Aluminium Die Casting
 - Composites
 - Forging
 - Iron Casting
 - Machining
 - Magnets
 - Metal Stamping & Tube Forming
 - Roof Systems