

General Terms & Conditions

1. ACCEPTANCE:

Seller has read and understands this CIE AUTOMOTIVE Purchase Order, hereinafter "CIE AUTOMOTIVE" or "BUYER" and agrees that Seller's written acceptance or commencement of any work or services under this contract shall constitute Seller's express or tacit acceptance of these terms and conditions.

2. SHIPPING, PRICE AND BILLING:

Seller agrees: (a) to properly pack, mark and ship goods in accordance with the requirements of Buyer, the involved carriers, and, if applicable, the country of destination (b) to route shipments in accordance with Buyer's instructions (c) to make no charge for handling, packaging, storage or transportation of goods, unless otherwise stated as an item on this contract (d) to properly mark each package with a label/tag according to Buyer's instructions (e) to promptly forward the original bill of lading or other shipping receipt for each shipment in accordance with Buyer's instructions. Seller will include on bills of lading or other shipping receipts correct classification identification of the goods shipped in accordance with Buyer's instructions and the carrier's requirements. The marks on each package and identification of the goods on packing slips, bills of lading and invoices (when required) shall be sufficient to enable Buyer to easily identify the goods purchased.

The prices referred to in the Purchase Order are fixed and unchangeable, except for any contrary written agreement signed by both parties, and include all of the goods or services which are the subject of contracting as well as any costs to be borne by the Seller to make effective the supply or provision of those. Buyer shall not accept any change to prices once the order has been processed.

The payment date is set forth in the Line Item Detail of this contract, or if not stated and the invoicing must be made in accordance to applicable laws y every invoice shall be delivered to Buyer along with each shipment. Buyer may withhold payments if there is any evidence of any liens, encumbrances and claims on the goods or services under this contract.

3. DELIVERY SCHEDULES:

The dates of deliveries are set forth in this instrument. Buyer shall not be required to accept goods delivered to Buyer that are in excess of quantities specified in Buyer's delivery schedules, being Seller responsible for any cost derived. Buyer may change the rate of scheduled shipments or direct temporary suspension of scheduled shipments notifying in advance to Seller, neither of which shall entitle Seller to a modification of the price for goods or services covered by this contract.

4. CHANGES:

Any modification or exception to these General Terms & Conditions made by Seller must be accepted, in advance and in writing by CIE AUTOMOTIVE, and only apply to the specific Purchase Order for which have been proposed. Any agreement reached with another department that attempts to modify the terms and conditions previously agreed must be approved in writing by the CIE AUTOMOTIVE purchasing department in the form of an appendix to this contract. Accordingly, the signing of sale forms of Sellers or the existence, in the case of General Terms & Conditions of sale of the Seller, do not exempt from the application of these General Terms & Conditions, which prevail, in any case, except with prior written acceptance of CIE AUTOMOTIVE as provided in the same together with the express repeal, partial or total, of the present General Terms & Conditions.

In regard to the goods or services Buyer reserves the right at any time to direct changes, or cause Seller to make changes, to drawings and specifications of the goods or to otherwise change the scope of the work covered by this contract including work with respect to such matters as inspection, testing or quality control, and Seller agrees to promptly make such changes. Any difference in price or time for performance resulting from such changes shall be equitably adjusted if necessary by Buyer after receipt of documentation in such form and detail as Buyer may direct. Any changes to this contract shall be made in accordance with Paragraph 31.

5. SELLER QUALITY AND DEVELOPMENT INSPECTION:

Seller agrees to comply with all quality requirements and procedures agreed by parties. In addition, Buyer shall have the right to enter Seller's facility at reasonable times to inspect the facility, goods, materials and any property of Buyer covered by this contract. Buyer's inspection of the goods, whether during manufacture, prior to delivery or within a reasonable time after delivery, shall not constitute acceptance of any work-in-process or finished goods. Batches that are rejected either totally or in part by the Buyer's quality services shall be returned to the Seller at the expense and risk of the latter, and such deliveries shall not under any circumstances be considered completed.

Depending on the case in question, the Buyer may: (i) Reject the material, which will need to be delivered again in the same quantities; (ii) Reject the material, without a replacement being sent by the Seller; (iii) Reject the entire batch and cancel the order. Moreover, it may claim any damages that should arise; (iv) Reject, at the Seller's expense, the quantities necessary to prevent the damages that the partial or total return of the quantity delivered may cause to Buyer. Although Seller may not have received the notice of rejection before the parts are used, the Buyer reserves the right to return those that are unusable due to manufacturing faults, establishing the relevant charge at the same time. Moreover, Seller shall cover 100% of the costs incurred due to reprocessing, selections, or other actions necessitated due to faults with the supplied products. Seller shall conduct continuous improvement activities to offset possible increases in its internal costs and to maintain competitiveness on an international scale. In case of deliveries that not comply with the quality, Buyer reserves its rights to withhold Sellers payments.

6. FORCE MAJEURE:

Any delay or failure of either party to perform its obligations shall be excused if, and to the extent that, it is caused by an event or occurrence beyond the reasonable control of the party and without its fault or negligence, including, but not limited to, acts of God, actions by any governmental authority (whether valid or invalid), fires, floods, windstorms, explosions, riots, natural disasters, wars, sabotage, labor problems (including lockouts, strikes and slowdowns), inability to obtain power, material, labor equipment or transportation, or court injunction or order provided that written notice of such delay (including the anticipated duration of the delay) shall be given by the affected party to the other party as soon as possible after the event or occurrence (but in no event more than 10 days thereafter). During the period of such delay or failure to perform by Seller, Buyer, at its option, may purchase goods from other sources and reduce its schedules to Seller by such quantities, without liability to Seller, or have Seller provide the goods from other sources in quantities and at times requested by Buyer, and at the price set forth in this contract. In addition, Seller at its expense shall take such actions as are necessary to ensure the supply of goods to Buyer for a period of at least 30 days during any anticipated labor disruption or resulting from the expiration of Seller's labor contract(s). If requested by Buyer, Seller shall, within 10 days, provide adequate assurances that the delay shall not exceed 30 days. If the delay lasts more than 30 days or Seller does not provide adequate assurance that the delay will cease within 30 days, Buyer may immediately terminate this contract without liability.

7. WARRANTY:

Seller warrants/guarantees that the goods covered by this contract will conform to the specifications, drawings, samples, or descriptions furnished to or by Buyer, and will be merchantable, of good material and workmanship and free from defect. In addition, Seller acknowledges that Seller knows of Buyer's intended use and warrants/guarantees that all goods covered by this contract that have been selected, designed, manufactured or assembled by Seller based upon Buyer's stated use will be fit and sufficient for the particular purposes intended by Buyer. The warranty period shall be that provided by Buyer's costumers to their costumers for products in which were installed products delivered under this agreement.

8. INGREDIENTS DISCLOSURE SPECIAL WARNINGS AND INSTRUCTIONS:

If requested by Buyer, Seller shall promptly furnish to Buyer in such form and detail as Buyer may direct: (a) a list of all ingredients in the goods (b) the amount of all ingredients and (c) information concerning any changes in or additions to such ingredients. Prior to and with the shipment of the goods, Seller agrees to furnish to Buyer sufficient warning and notice in writing (including appropriate labels on the goods, containers and packing) of any hazardous material that is an ingredient or a part of any of the goods, together with such special handling instructions as may be necessary to advise carriers, Buyer, and their respective employees of how to exercise that measure of care and precaution that will best prevent bodily injury or property damage in the handling, transportation, processing, use or disposal of the goods, containers and packing shipped to Buyer.

9. INSOLVENCY:

Buyer may immediately terminate this contract without liability to Seller in any of the following or any other comparable events: (a) insolvency of Seller (b) filing of a voluntary petition in bankruptcy or *concurso mercantil* by Seller (c) filing of any involuntary petition in bankruptcy against Seller (d) appointment of a receiver or trustee for Seller or (e) execution of an assignment for the benefit of creditors by Seller. Seller shall reimburse Buyer for all costs incurred by Buyer in connection with any of the foregoing, including, but not limited to, all attorney's or other professional fees.

10. TERMINATION FOR BREACH OR NONPERFORMANCE SALE OF ASSETS OR CHANGE IN CONTROL:

Buyer reserves the right to terminate all or any part of this contract, without liability to Seller, if Seller: (a) breaches any of the terms of this contract (b) fails to perform services or deliver goods as specified by Buyer. In addition, Buyer may terminate this contract upon giving at least 60 days notice to Seller, without liability to Seller, if Seller (i) sells, or offers to sell, a material portion of its assets, or (ii) sells or exchanges, or offers to sell or exchange, or causes to be sold or exchanged, a sufficient amount of its stock that effects a change in the control of Seller.

11. TERMINATION FOR CONVENIENCE:

In addition to any other rights of Buyer to terminate this contract, Buyer may, at its option, immediately terminate all or any part of this contract, at any time and for any reason, by giving written notice with 10 days in advance to Seller. Upon such termination, Buyer shall pay to Seller the following amounts without duplication: (a) the contract price for all goods or services that have been completed in accordance with this contract and not previously paid for and (b) the actual costs of work-in-process and raw materials incurred by Seller in furnishing the goods or services under this contract to the extent such costs are reasonable in amount and are properly allocable or apportionable or materials used or sold by Seller with Buyer's written consent, and the cost of any damaged or destroyed goods or material. Buyer will make no payments for finished goods, services, work-in-process or raw materials fabricated or procured by Seller in amounts in excess of those authorized in delivery releases nor for any undelivered goods that are in Seller's standard stock or that are readily marketable. Payments made under this Paragraph shall not exceed the aggregate price payable by Buyer for finished goods or services that would be produced or performed by Seller under delivery or release schedules outstanding at the date of termination. Except as provided in this Paragraph, Buyer shall not be liable for and shall not be required to make payments to Seller, directly or on account of claims by Seller's subcontractors, for loss of anticipated profit, unabsorbed overhead, interest on claims, product development and engineering costs, facilities and equipment rearrangement costs or rental, unamortized depreciation costs, or general and administrative burden charges from termination of this contract. Within 60 days from the effective date of termination, Seller shall submit a comprehensive termination claim to Buyer, with sufficient supporting data to permit Buyer's audit, and shall thereafter promptly furnish such supplemental and supporting information as Buyer shall request. Buyer or its agents shall have the right to audit and examine all books, records, facilities, work, material, inventories and other items relating to any termination claim of Seller.

12. SUBCONTRACTING:

Seller may not subcontract all or part of the execution of the order, without the prior written authorization by CIE AUTOMOTIVE. Obtaining such authorization of outsourcing implies that the

Subcontractor accepts the present General Terms & Conditions from the moment it begins to provide its services to CIE AUTOMOTIVE. In any case of subcontracting, the Seller shall be liable jointly and severally liable with the subcontractor in respect of all obligations of this to CIE AUTOMOTIVE, which may exercise the corresponding legal actions either against the Subcontractor and/or Seller.

13. INTELLECTUAL PROPERTY:

Seller agrees: (a) to defend, hold harmless and indemnify Buyer, its successors and customers against any claims of infringement (including patent, trademark, copyright, industrial design right, or other proprietary right, or misuse or misappropriation of trade secret) and resulting damages and expenses (including attorney's and other professional fees) arising in any way in relation to the goods or services contracted, if the goods were manufactured based on designs or drawings owned by Seller, including such claims where Seller has provided only part of the goods (b) that Buyer or Buyer's subcontractor has the right to repair, reconstruct, or rebuild the specific goods delivered under this contract without payment of any royalty to Seller (c) that parts manufactured based on Buyer's drawings and/or specifications may not be used for its own use or sold to third parties without Buyer's express written authorization and (d) to the extent that this contract is issued for the creation of copyrightable works, the works shall be considered intellectual property rights of Buyer, and to the extent that the works could not be considered right of Buyer, Seller hereby assigns to Buyer all right, title and interest in all copyrights and moral rights therein.

14. CONFIDENTIALITY:

Buyer reserves the right to require the Seller to sign a NDA, Non-Disclosure Agreement, or equivalent confidentiality document in order to ensure that the information received is not used by the latter in relations with other parties.

On the other hand, CIE AUTOMOTIVE expects from the Supply Chain, observation about rules TISAX (Trusted Information Security Assessment eXchange), which is a maturity-based information security assessment approach aimed at the needs of the automotive industry, applicable primarily to tier 1 and tier 2 suppliers, but extensible to more complex supply chains, assessment is a requirement of certain original equipment manufacturers (OEMs). The main need is to protect: (i) Projects or design information, prototypes or secret investment plans. (ii) Big data and process data, linked to new digitalization concepts, the development of autonomous cars. (iii) Interconnections within the supply chain network. (iv) Personal data of customers.

15. HANDLING OF PERSONAL DATA:

As provided for in the Federal Law of Personal Data Protection held by Private Parties, Buyer informs Seller that any data obtained by virtue of the acceptance of the Purchase Order shall be handled on a confidential basis through the systems provided for such purposes and shall be used for the transaction under the Purchase Order. Also, Seller may limit the use or disclosure of its data by exercising the ARCO (Access, Rectification, Cancellation and Opposition) Rights granted by the Law, by means of the request mentioned in the Privacy Notice of CIE AUTOMOTIVE. Buyer shall notify Seller of any amendment made to CIE AUTOMOTIVE's Privacy Notice.

16. INDEMNIFICATION:

If Seller performs any work on Buyer's premises or utilizes the property of Buyer, whether on or off Buyer's premises, Seller shall indemnify and hold Buyer harmless from and against any liability, claims, demands or expenses (including attorney's and other professional fees) for damages to the property of or injuries (including death) to Buyer, its employees or any other person arising from or in connection with Seller's performance of work or use of Buyer's property, except for such liability, claim, or demand arising out of the sole negligence of Buyer.

17. INSURANCE:

Seller must compensate all damages, personal or material, which, as a result of the execution of the order, cause to the Buyer or third parties, or in its case, repair or replace the damaged property, when the nature and purpose of the same allows to it. These effects, and regardless of all the mandatory

insurance as required by the legislation for the proper exercise of the Purchase Order, Seller shall be obliged to provide a liability Insurance Policy, which covers the possible contingencies that may arise against a third party, including the Buyer itself.

18. SELLER'S PROPERTY:

Unless otherwise agreed to by Buyer, Seller, at its expense, shall furnish, keep in good condition, and replace when necessary all machinery, equipment, tools, jigs, dies, gauges, fixtures, molds, patterns and other items if they exist ('Seller's Property') necessary for the production of the goods. The cost of changes to Seller's Property necessary to make design and specification changes authorized by Buyer shall be paid for by Buyer. Seller shall insure Seller's Property with full fire and extended coverage insurance for its replacement value. Seller grants Buyer an irrevocable option to take possession of and title to Seller's Property that is special for the production of the goods upon payment to Seller of its net book value less any amounts that Buyer has previously paid to Seller for the cost of such items provided, however, that this option shall not apply if Seller's Property is used to produce goods that are the standard stock of Seller or if a substantial quantity of like goods are being sold by Seller to others.

19. BUYER'S PROPERTY:

All supplies, materials, tools, jigs, dies, gauges, fixtures, molds, patterns, equipment and other items furnished by Buyer, either directly or indirectly, to Seller to perform this contract, or for which Seller has been reimbursed by Buyer, shall be and remain the property of Buyer and held by Seller on a bailment basis ("Buyer's Property"). Seller shall bear the risk of loss of and damage to Buyer's Property. Buyer's Property shall at all times be properly housed and maintained by Seller, at its expense, shall not be used by Seller for any purpose other than the performance of this contract shall be deemed to be personally shall be conspicuously marked by Seller as the property of Buyer shall not be commingled with the property of Seller or with that of a third person and shall not be moved from Seller's premises without Buyer's prior written approval. Buyer shall have the right to enter Seller's premises at all reasonable times to inspect such property and Seller's records with respect thereto. Upon the request of Buyer, Buyer's Property shall be immediately released to Buyer or delivered to Buyer by Seller on its cost, either (i) F.O.B. transport equipment at Seller's plant, properly packed and marked in accordance with the requirements of the carrier selected by Buyer to transport such property, or (ii) to any location designated by Buyer, in which event Buyer shall pay to Seller the reasonable costs of delivering such property to such location.

20. SELLER'S LEGAL COMPLIANCE:

Seller undertakes to comply with and enforce their employees, and in its case, its contractors and assignees, the legislation in force in the Fiscal, Employment, Social Security and the Environment, and any other legal application, as well as respecting, in the case of activities carried out at the installations of CIE AUTOMOTIVE, policies on Safety and Health at Work and the Environment taken by CIE AUTOMOTIVE. Likewise, Seller, in jobs to be performed at the Buyer's facilities, shall respect and ensure compliance with the rules of the workplace at which they are carrying out their task, together with those set down by the legislation for the task to be performed. Breach of these rules shall authorize the Buyer to terminate the contract with the Seller and/or to claim any damages arising from such breach.

21. CONFORMITY WITH REGULATIONS:

All products and/or services supplied by the Seller must meet the applicable requirements regarding regulations, documentation and safety. Seller shall put in place processes to guarantee compliance with government restrictions and safety regarding substances with restricted or prohibited use, including products purchased by it or those relative to the production process.

Seller shall fulfil any legal obligations and requirements applicable at any given moment. CIE AUTOMOTIVE Sellers must fulfil the regulations about the use of conflict minerals sourced in the "Covered Countries". (See "Dodd-Frank Wall Street Reform and Consumer Protection Act Section

1502” for American companies. And for European companies: “EU Regulation 2017/821”, approved in 2017, valid from January 1, 2021. New European Regulation, has the same Minerals in scope and very much aligned to the US Dodd-Frank Act aforementioned). The breach of this regulation involves, in first term status as “Global Business Hold” and the removal as Seller for CIE Automotive, if after an agreed period the situation is not solved satisfactorily.

In this same way, CIE Automotive expects, that all the “Supply Chain Suppliers”, knows, share and meets the list about critical raw materials (CRMs)*, created by the European Commission.

*https://ec.europa.eu/growth/sectors/raw-materials/specific-interest/critical_en

22. REMEDIES:

The rights and remedies reserved to Buyer in this contract shall be cumulative with, and additional to, all other or further remedies provided in law or equity. Without limiting the foregoing, should any goods fail to conform to the warranties set forth in Paragraph 8, Buyer shall notify Seller and Seller shall, if requested by Buyer, reimburse Buyer for any incidental and consequential damages caused by such nonconforming goods, including, but not limited to, costs, expenses and losses incurred by Buyer (a) in inspecting, sorting, repairing or replacing such nonconforming goods (b) resulting from production interruptions, (c) conducting recall campaigns or other corrective service actions, and (d) claims for personal injury (including death) or property damage caused by such nonconforming goods. If requested by Buyer, Seller will enter into a separate agreement for the administration or processing of warranty chargebacks for nonconforming goods.

23. CUSTOMS EXPORT CONTROLS:

Credits or benefits resulting or arising from this contract, including trade credits, export credits or the refund of duties, taxes or fees, shall belong to Buyer. Seller shall provide all information necessary (including written documentation and electronic transaction records) to permit Buyer to receive such benefits or credits, as well as to fulfill its customs related obligations, origin marking or labeling requirements and local content origin requirements, if any. Export licenses or authorizations necessary for the export of the goods shall be the responsibility of Seller unless otherwise indicated in this contract, in which event Seller shall provide such information as may be necessary to enable Buyer to obtain such licenses or authorization(s). Seller shall undertake such arrangements as necessary for the goods to be covered by any duty deferral or free trade zone program(s) of the country of import.

24. SETOFF/RECOUPMENT:

In addition to any right of setoff or recoupment provided by law, all amounts due to Seller shall be considered net of indebtedness of Seller and its affiliates/subsidiaries to Buyer and its affiliates/subsidiaries and Buyer shall have the right to setoff against or to recoup from any amounts due to Seller and its affiliates/subsidiaries from Buyer and its affiliates/subsidiaries.

25. LIMITATION OF LIABILITY:

Buyer shall not be liable for, without limitation, indirect, consequential and incidental damages such as lost profits, lost of opportunity costs, lost sales. Buyer's full liability under these General Terms and Conditions shall not exceed the price of the products or services giving rise to the claim. In the event that the Buyer incurs consequential damages to its customers, which are attributable to a breach by Seller, Buyer shall be entitled to pass such damages on to Seller. Thus, Seller shall indemnify Buyer to the extent and in the proportion to which the Seller has given cause therefor.

26. ENVIRONMENTAL, SOCIAL AND GOVERNANCE CRITERIA:

Buyer takes ownership of the ten universally accepted principles in the United Nations Global Compact strategic policy in the areas of human rights, labour and environment, and integrates them within the company's strategy and activities. These ten universally principles in the UNG Compact strategic policy are considered an integral part of its strategy and operations, so the compliance of them should be equally borne to the Seller. Therefore, every Seller must have a plan aligned with the

United Nations 2030 Agenda for Sustainable Development. The non-compliance of any of them, would enable the immediate termination of the contractual relationship.

27. NO IMPLIED WAIVER:

The failure of either party at any time to require performance by the other party of any provision of this contract shall in no way affect the right to require such performance at any time thereafter, nor shall the waiver of either party of a breach of any provision of this contract constitute a waiver of any succeeding breach of the same or any other provision.

28. NON-ASSIGNMENT:

Unless otherwise specifically prohibited by applicable law, Seller may not assign or delegate its rights or obligations under this contract without Buyer's prior written consent.

29. RELATIONSHIP OF PARTIES:

Seller and Buyer are independent contracting parties and nothing in this contract shall make either party the agent or legal representative of the other for any purpose whatsoever, nor does it grant either party any authority to assume or to create any obligation on behalf of or in the name of the other.

The parties acknowledge and accept that both are independent entities and that the only legal relationships existing between both parties derived from these General Terms and Conditions. Therefore, no labor relationship with respect to the dependents, employees, agents or personnel of the other party recruited to achieve the purposes of the Purchase Order shall be deemed to exist. For this reason, each of the parties shall be solely responsible to its own personnel engaged in the development of the same. By virtue of the foregoing, there shall be no subordination relationship whatsoever between the parties, as well as any bond or work relationship whatsoever.

30. GOVERNING LAW JURISDICTION:

This Agreement shall be governed by and construed in accordance with the substantive provisions of the law of the Mexico City, Mexico, without giving effect to any choice of law rules that may direct the application of the laws of another jurisdiction. Any actions or proceedings under this contract shall be brought in the court having jurisdiction over the location of Buyer from which this contract is issued.

31. SEVERABILITY:

If any term(s) of this contract is invalid or unenforceable under any statute, regulation, ordinance, executive order or other rule of law, such term(s) shall be deemed reformed or deleted, as the case may be, but only to the extent necessary to comply with such statute, regulation, ordinance, order or rule, and the remaining provisions of this contract shall remain in full force and effect.

32. ENTIRE AGREEMENT:

This contract, together with the attachments, exhibits, supplements or other terms of Buyer specifically referenced in this contract, constitutes the entire agreement between Seller and Buyer with respect to the matters contained in this contract and supersedes all prior oral or written representations and agreements. This contract may only be modified by a contract amendment issued by Buyer.

33. CODE OF CONDUCT.

Just as all CIE AUTOMOTIVE employees are required to familiarize themselves with and comply with the Code of Conduct, the Group also encourages its business partners (joint ventures, suppliers, customers, contractors and other partners) to align their conduct with the Code and apply equivalent ethical standards, including Anti-Corruption, Bribery and Conflict of Interest, among others.

The partial or total breach of the aforementioned Code of Conduct, would allow the automatic resolution of the contractual relationship, as well as the elimination as a Seller of CIE AUTOMOTIVE

34. WHISTLE-BLOWING CHANNEL:

CIE AUTOMOTIVE has set up a procedure for managing notifications and enquiries with respect to Code of Professional Conduct breaches or anomalies. All members of the organization and any of its stakeholder groups may use to it make enquiries or notify unusual activity or breaches of the rules set down in the Code of Professional Conduct aforementioned, using the following channels:

- WHISTLE-BLOWING CHANNEL E-MAIL: whistleblowerchannel@cieautomotive.com
- POSTAL CORRESPONDENCE ADDRESSED TO THE COMPLIANCE DEPARTMENT:
Alameda Mazarredo 69, 8º. 48009 Bilbao (Bizkaia), Spain.
- CORPORATE WEBSITE: www.cieautomotive.com/en/web/guest/ethical-channel

In the same way, the CIE AUTOMOTIVE Group fervently recommends, to its suppliers and the rest of its supply chain, to have a similar procedure for managing notifications and inquiries regarding its Code of Professional Conduct.