




CIE *Automotive*

Purchasing Policy

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1. Object and scope of application

The purchasing policy of CIE Automotive, S.A. ("CIE Automotive" or the "Group", interchangeably) serves as a guide for all employees who work within the purchasing function of CIE Automotive and its purpose is to build a solid foundation for suppliers and collaborators, enabling Group companies to acquire goods and services under the best conditions possible.

2. Basic principles

The purchasing policy of CIE Automotive is based on the global management of the impacts arising from its activity. The principles on which the policy is based include, but are not limited to, the following:

- ✓ **Objectivity, transparency and non-discriminatory fair treatment** in its relationships with all suppliers and collaborators.
- ✓ To align the strategy and efforts of the purchasing department in an effort to **achieve the objectives** established.
- ✓ **Commitment** to supporting and developing, throughout the entire supply chain, the ten principles **of the United Nations Global Compact** of which CIE Automotive is signatory.
- ✓ To work, both internally and externally, to create awareness of the importance of **improving the environment**, in accordance with the regulations on **health and employment rights**.
- ✓ To implement **procedures and controls** to ensure objective and fair awards.
- ✓ To make a **selection of suppliers** based on objective criteria that measure quality and service, as well as corporate social responsibility criteria.
- ✓ **To** ensure that the quality of the products and services purchased meet the technical, safety and environmental requirements and requirements related to human and employment rights.
- ✓ To identify and achieve **synergies within the group**.
- ✓ To develop **long-term collaboration and innovation agreements** with suppliers.
- ✓ To seek **mutual understanding and benefit** with suppliers.
- ✓ To contribute to the **development of the processes** of our suppliers.
- ✓ To maximise the **motivation and active participation** of CIE Automotive employees in the purchasing function and in their training to achieve **excellent performance**.

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