

2015

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**CIE Automotive**

Managing high value added processes

[www.cieautomotive.com](http://www.cieautomotive.com)

# 2016, introducing a new style

Dear Friends,

We are delighted to introduce this latest issue of our newsletter with a few lines to express our best wishes for the New Year. And we are starting here - instead of finishing, as is the custom - because this time it isn't a mere form of courtesy, but in the conviction that 2016 is going to be a very special year for CIE Automotive and for all of us who work in it.

The time has come to put into practice an idea we've been considering for some time: we have to be better and what's more, to look it. We are an important company, present in half the world, that supplies excellent products and provides top-quality services. We've managed this through effort, through years of sustained work and that's how we're going to carry on. Now it's time to go a step further: we have to be seen to have a better image and a better reputation.

Let's not forget: reputation is a firm's most important intangible asset and we have to strive every day to keep it and improve it. And this is what we're going to do, above all through a clear commitment to society and those we deal with every day, among them customers, suppliers, shareholders and employees.

The Sustainability Plan we're rolling out must be the fundamental tool with which to demonstrate and fulfil this commitment. We'll be telling you in detail about this plan, its goals and its progress.

But there are aspects where we can get to work straight away, each of us in their own area: increasing transparency, broadening access, doing things with extra concern for all our interest groups.

We're going to take that step further, after the big push of 2015, with our improved Annual Report, the launch of our new corporate website in the next few weeks with considerable improvements; here in this newsletter we'll be including overhauled content focusing on different areas (human resources, social action, investor relations and more).

So, we're going to make 2016 an important year in the history of our company. A year that will be remembered not just because we did lots of things in it, but because it was when we introduced a new style, a new image, a new way of seeing and showing our commitment to society.

Let's get started now. In fact, we've already started. And we'll be counting on every single one of you, on your dedication and your enthusiasm.

**And so, we say: Happy New Year.**

**Antón Pradera**  
**Jesús María Herrera**



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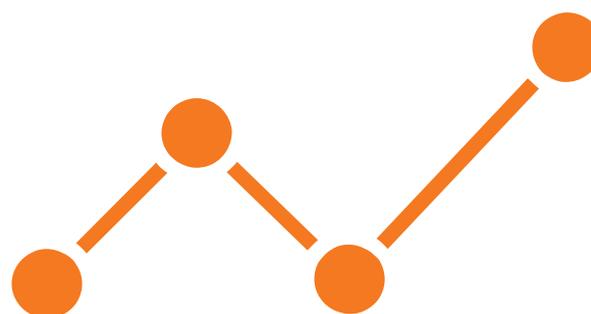
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# Generating high value for shareholders



## Share price evolution over 2015

CIE Automotive shares have increased in value by 38%, reaching a price of **15.35 euros** on 30th November 2015. This excellent performance on the market once again rewarded the group's astute geographical positioning, the diversification of its customer portfolio and the good results that have confirmed the group's expectations quarter after quarter. On 30th November the company's market capitalisation stood at **1,980 million euros**.

The performance of CIE Automotive shares this year was better than the average for the companies in the IBEX 35: the selective index had gained 1% by the end of November, compared with a rise of 38% for CIE.

This positive development was not, however, immune to the crisis caused by the devaluation of the Yuan and the subsequent

collapse on the stock market in China in August, or to the generalised fall in automotive shares in September, following news of the scandal of Volkswagen diesel engines in the USA.

Nevertheless, after initial uncertainty during which there was heavy trading - with traditional investors partly taking profits or consolidating positions on the one hand, and new investors taking advantage of the purchase window on the other - the market recognised CIE Automotive's low level of exposure to the Chinese market and its limited degree of dependence on the German manufacturer. At all times the top analytical firms repeated their recommendations to buy, so confirming their confidence in the group.

## Shareholder remuneration

CIE Automotive kept up its policy on remunerating shareholders with about a third of net profits. This policy meant a **payout of 32%** of 2014 profits.

CIE Automotive distributed a total dividend of 0.20 euros from profits in 2014.

## Returns on shares

Distributing dividends is only one part of CIE Automotive's strategy aimed at creating value for shareholders. All corporate actions have as their purpose to protect their interests and generate a return on their investment.

In this respect, the market has rewarded the **company's solid balance** sheet and the different operations it has carried out as part of its 2012-2017 Strategic Plan: entering Asia from India through its alliance with Mahindra or improving its positioning in the Americas from Mexico, reducing its weight in Brazil. Since 2012, when this plan began to be implemented, shares have risen by 201%.

## Shareholder and investor relations

All important information about the group, presentations and legal financial documents as well as those concerning corporate governance, are publicly available on the corporate website [www.cieautomotive.com](http://www.cieautomotive.com). Telephone and email contact details are shown on this site so that shareholders can contact the company. The group's investor relations department is responsible for giving the financial community regular, accurate information about the company's development. As part of this job, in 2015 it organised **24 events**, including talks, roadshows and visits to R&D centres and plants with investors.

All this information makes clear the company's achievements, and is essential to retain shareholders' confidence. Evidence of this is that as the company has informed investors of the successful progress of the 2013-2017 Strategic Plan and the prospects of achieving its targets for the financial year 2015 yearly, analysts have adjusted their target prices upwards, practically doubling them in the last two years. In January 2014, the market consensus target price was 8.6 euros, compared to 16.2 euros now.

# CIE Automotive officially opens a new plant in Russia

On November 6th 2015, CIE Automotive officially opened a new plant in the locality of Togliatti (Russia), devoted to manufacturing injection-moulded and machined aluminium parts. The objective is to reinforce our policy of “diversification of markets and customers”.

The event was presided over by the chairman of the CIE Automotive group, Antón Pradera, the Russian deputy prime minister, Dmitry Kozak, the Russian deputy minister for economic development, Alexander Tsybulshkin, the governor of the Samara region, Nicolai Merkushkin, and the representative of the president of the Russian Federation in the Volga federal district, Mikhail Babich.

CIE Automotive RUS has 11,000 m2 of floor space, and the most advanced automation and production technology.

This new CIE Automotive plant, which is fully aligned with the group’s basic strategic pillars, will enable CIE to play an important role in the future development of the cast aluminium components market in Russia.

CIE Automotive RUS, which currently has a workforce of 80 people, has already started supplying Avtovaz (Togliatti, Russia) and Renault (Bursa, Turkey) with various engine components manufactured by the Renault-Nissan-Avtovaz alliance.



# CIE opens a plant in Pernambuco



In July this year, CIE Automotive opened a new plant in north-east Brazil, specifically in the state of PERNAMBUCO, with its capital in Recife, so as to be able to supply parts to our customer FCA at the new plant it has set up in PERNAMBUCO.

FCA already markets its **JEEP Renegade** model and has started production of a new pick-up.

The plant started production with plastic injection moulding machinery from 125 up to 1,000 tonnes. It also has an extrusion process to make plastic sheets which are then used, after a vacuum forming process, to make the cargo liner for the pick-up.

CIE will be manufacturing plastic parts of all kinds, both interior and exterior, both for FCA and also for other TIER 1 customers. This new plant reinforces our position as a key supplier for FCA, with whom we already work at its BETIM plant in Minas Gerais state.





# Amable Martinez Conde

Operational Manager  
CIE Diadema

## Could you tell us briefly how CIE got into Brazil?

CIE arrived in Brazil in the year 2000, at a time when car manufacturers wanted Brazilian suppliers to have global partners. In this context, CIE's arrival at Autometal represented a major reinforcement of Autometal's image and gave us the base for new businesses.

## In which products or markets do the CIE Brazil plants specialise?

We focus on painted injection mouldings, thermoforming, small and medium-sized stamped parts, forged and machined parts, chrome-plated parts and assembly of luggage racks.

## What are your strong points in comparison with the competition?

A strong point is our potential for development in comparison with our competitors, plus

geographical proximity to our customers. An example of this is our Bahía plant, next to the Ford plant, our plant in Pernambuco which meets the needs of Fiat-Chrysler (FCA), Auto Forja in the Minas Gerais region dealing with Fiat, or in São Paulo with the Diadema, Sao Bernardo do Campo and Autocromo plants, very close to VW, Ford, GM and other customers in the same state.

## Could you sum up the recent position of CIE Brazil, in the light of the current economic crisis, and the reasons behind the restructuring process?

Since 2013 we have suffered a considerable fall in the number of vehicles produced, a situation that forces us to focus very closely on cost reduction and at the same time obliges us to try to find new business and new customers. Certainly all the changes and restructuring being implemented in our companies are for this

purpose. The ultimate goal is to survive this crisis and overhaul the companies in order to ensure maximum value when we resume growth.

## What are the growth prospects in Brazil as a country and how do you expect them to affect CIE?

In 2015 we will have produced 2.5 million cars and it is estimated that in 2016 we will reach a figure of 2 million cars. The outlook is very bleak, but in our projections we forecast an improvement in 2016, mainly due to getting into new products and strengthening our association with some customers, which will give us additional projects.

## What are the positive features and opportunities in this situation?

We believe that in 2016 our competitors will be weaker and because of this we will probably continue to win new projects.

## What will CIE Brazil's role be within the CIE Automotive group?

I believe we have an important role in contributing new opportunities to invest in purchasing new companies; now is the time to make the right choice. In 2017 we will probably have recovered our historical role within the CIE Automotive group, which has always been to generate major revenue and added value.

# Basque Industry 4.0, rolling out the future of Basque Industry

In June 2015, the Basque minister of Economic Development and Competitiveness, Arantxa Tapia, announced the setting up of a group of experts to roll out the Basque Advanced Manufacturing Strategy, Basque Industry 4.0. Six months later, this roll-out is a reality.

The vision of business, science/technology and academic stakeholders to build a powerful industry that makes use of the latest technology, creates new business models and generates talent based on excellence, is a reality.

More than 50 people from 21 public and private organisations are working to identify the priorities of Basque industrial sectors, find opportunities for technology and to create new businesses, as well as giving our young people and professionals an advanced training based on implementation of the latest technology. All this with a special emphasis on the connection between what happens in the Basque Country and the world to make sure our major firms, SME suppliers, start-ups, universities, research centres and technology centres have international opportunities.

Today the main Basque industrial clusters (automotive, aeronautics, energy and machine tools) have identified with **new materials** and advanced **manufacturing processes**; flexible smart systems using, among other things, flexible, collaborative robotics; **cyber-physical systems** or the so-called **internet of things**; connected, digital manufacturing through systems like cloud computing or **big data**; and **energy efficiency**. These are the priority areas in which we have to make an effort to invest, develop and implement in the coming years.

However, this cannot be a reality without managing to involve the fabric of SMEs in the Basque Country, and if it is not accompanied by top-class training of the existing and future workforce, including attracting young secondary school students to opt for technological and industrial professions.

CIE Automotive, a benchmark in the automotive component sector and this year chairing the pilot group of the Basque Industry 4.0 strategy, together with clusters (ACICAE, AFM, Energía, GAIA, HEGAN), technology centres (IK4 Research Alliance, Tecnalia), universities and vocational training colleges (Mondragon Unibertsitatea, UPV/EHU, Universidad de Deusto, Tknika, Hetel, etc.), Innobasque, marGUNE and institutional players like SPRI, wish to blaze a trail together towards the future of Basque industry. A future full of opportunities for all.



# CIE Inyectametal is 50 years old

The aluminium plant located in Abadiño, CIE Inyectametal, has celebrated its 50th anniversary. A historic milestone which its manager, Andoni Zabala, described in the following way: "Talking about being 50 years old means talking about values like **loyalty, persistence, integrity and teamwork.**"

CIE Inyectametal began its adventure in the year 1958 on the Calle del Carmen in Eibar. It started out injection moulding Zamak as aluminium was very scarce in those days and its production was very expensive, due to the enormous energy costs. In those early years the plant produced typewriter return bars and motorcycle carburettor bodies.

The 60s saw the beginning of a new boom on the market: electrical appliances. Inyectametal took full advantage of this boom and included it in its production process.

In the 70s, as times moved on further, the firm moved into the automotive industry, making trims and handles, and in the

80s it made a firm commitment to automotive components. From the 90s up to the present Inyectametal has specialised in medium and small-sized aluminium components of increasing complexity, allowing greater differentiation from the competition.

Thus, Andoni Zabala wanted to thank CIE for proving, since 1997, "its firm commitment to keeping this company at the cutting edge of the industry" and expressed the desire for it "to be able to keep going for another 50 years... I'm convinced we'll manage it: with imagination, effort, enthusiasm; these will enable us to compete on a market that is increasingly demanding, more globalised, more commercial, by highlighting the value of people, being a cohesive team, thinking of the common good, with shared efforts, commitment and enthusiasm. This is a cocktail that will help us to succeed and I hope with all my heart that we'll achieve it together."





Antón Pradera.  
CIE Automotive CEO.

## Award for Antón Pradera

On 9th November the president of CIE Automotive, Antón Pradera, picked up the 'Gazte Role Model Saria' 2015 prize, awarded by the Begoñazpi school in Bilbao in recognition of social and professional values. These awards have become "a **landmark** in the Basque and Spanish **education system** in bringing into the classroom values like achievement and solidarity in people important in the real world."

The jury stressed his career as an "example of achievement in the business world". Antón Pradera is "an important executive and businessman in the Basque industrial world" and the jury underlined his "capacity for creativity and innovation in the automotive industry, a strategic sector in the Basque industrial fabric, as well as his achievements in international expansion and the number of jobs created". This is why the jury of this eighth edition wished to recognise the professional, social and humanitarian work of the winners and highlighted their work as an "example and a model to follow for young people in the sphere of innovation, human relations, work as a source of professional self-realisation and solidarity with the less fortunate", according to Bernaola, head of the school.



Over the last few years Jaguar Land Rover (JLR) has witnessed an important growth with the launch of really successful new models. CIE Automotive, in parallel, has developed its business relationship with JLR to focus on specific key strategic products in order to anticipate the growing capacity needs, which are now at a very satisfactory level thanks to the dedication of CIE Automotive teams in our plants of CIE Galfor, CIE Gameko and CIE Stokes Forgings.

CIE Automotive is currently supplying JLR with an important number of **forged powertrain and chassis components** in Europe and is now ready to start production in our CIE NJF plant in China, to support JLR expansion there as soon as their engine plant is in operation.

## CIE grows with Jaguar Land Rover

Additionally, Jaguar Land Rover's confidence in CIE Automotive capability was reaffirmed recently, when JLR was facing an important lack of capacity of machined components to meet a new car launch. In record time, CIE Automotive developed a new process and implemented a full machining line so we could support the new car ramp up appropriately. At the moment this business is moving ahead and the number of parts delivered is growing incessantly.

Based on these success stories, both companies are now analyzing other components and other technologies where CIE Automotive can keep on supporting the impressive growth of JLR globally.



# Corporate Social Responsibility at CIE

As part of the 2016-2020 strategic plan the whole question of image is highlighted as one of our strategic priorities. CIE wants to be seen as a unique project, a long-term success, a pioneering benchmark. In the light of this, reputation and transparency take on great importance.

Moreover, in order to respond to the expectations of different interest groups, in 2015 a Corporate Social Responsibility (CSR) commission and a transversal committee have been set up, the latter made up of 8 members of the organisation specialised in the interest groups identified. The main tasks undertaken in the area of CSR in 2015 were:

- Drawing up the 2014 Annual Report, for the first time paying special attention to the criteria of **relevance, transparency and accessibility**.
- Drawing up the **2015-2018 Strategic Plan for CSR** and Sustainability, with the support of Deloitte and the contribution of our top management.
- Response to CSR and sustainability **analysts**: VIGEO, FTSE and MSCI.
- Including the CSR strategy in the soon-to-be launched **new corporate website**

CIE Automotive has joined the United Nations Global Compact, the principles of which spring from the following:

- The Universal Declaration of Human Rights.
- The International Labour Organisation Declaration on Principles and Fundamental Rights at Work.
- The Rio Declaration on Environment and Development.
- The United Nations Convention against Corruption.

This represents our commitment as a company to implementing the principles of the Global Compact in every one of its four areas: **human rights, labour standards, the environment and the struggle against corruption**. Policies and procedures will be implemented to this end. All our suppliers will also be included in this process.

This commitment makes sense as part of our policy of Corporate Social Responsibility (CSR) to people, especially for a company as global as ours, with plants in four continents and very different social and cultural environments in each of them.

In signing this compact, the people that make up CIE Automotive are clearly committed to including human concepts, ensuring that our company's presence will influence people's welfare and contribute to development for them and their environment.

So that our values, those that govern our day-to-day actions, will foster:

- Respect for people and their fundamental rights
- Care for the environment
- Transparency in management
- Honest relations

# 10 principles of the Global Pact

The 10 Principles of the Global Compact are derived from United Nations declarations in the area of human rights, employment, environment and anti-corruption and enjoy a universal consensus.



## Principle 1

Businesses should support and respect the protection of internationally proclaimed human rights; and



## Principle 2

Make sure that they are not complicit in human rights abuses.



## Principle 3

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.



## Principle 4

The elimination of all forms of forced and compulsory labour.



## Principle 5

The effective abolition of child labour; and



## Principle 6

The elimination of discrimination in respect of employment and occupation.



## Principle 7

Businesses should support a precautionary approach to environmental challenges.



## Principle 8

Undertake initiatives to promote greater environmental responsibility; and



## Principle 9

Encourage the development and diffusion of environmentally friendly technologies.



## Principle 10

Businesses should work against corruption in all its forms, including extortion and bribery.

## HR 2015

2015 was a year of consolidation and integration of the nearly **four thousand employees** who joined the group in 2014 as a result of the integration of Mahindra and Beroa.

Moreover, a major landmark of 2015 is the process of developing our **greenfield site in Russia**, which of course means hiring local employees and involving members of the CIE organisational structure to support the launch of our plant there.

Furthermore, we have signed up to the **United Nations Global Compact** and, as proof of the importance we attach to this, we will shortly publish our "Human Rights Policy", based on respect for people and their fundamental rights; this deals primarily with employment standards.

# Social Action

CIE Automotive is a global company with plants in four continents and, in consequence, with very different cultural environments. CIE Automotive has joined the Global Compact and has the commitment to operate responsibly and support society.

On this section of CIE News we will present examples of our **support to the environment and the society** carried out by our plants.

The first company selected is **CIE Matricon**, situated in **Romania** and dedicated to High Pressure Diecasting with own toolshop, serving the automotive industry as part of the CIE Automotive group. The social activity put into action in CIE Matricon is based on the culture and standard of living of the country and takes care of the local necessities and resource shortage of the community in particular.

CIE Matricon and therefore, CIE Automotive, believes that social action must benefit the community, which includes the employees as well as the children, families, friends, the city where they work and all the causes they care for.

## CIE MATRICON Social Action Projects 2015



### Women's month

On Women's Day CIE Matricon celebrates a month dedicating special care to the women in and around the plant in order for them to feel important and appreciated. A presentation on women's cancer and womb cancer is offered with a free gynecological and breast scan consultation. These consultations are a big help since most cannot afford the checks because of the high costs they involve.

### Soccer Championship

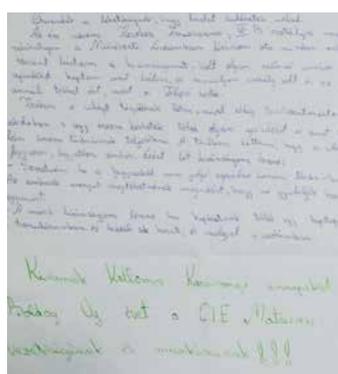
Soccer teams are created to involve employees in activities together, outside the work time. The objective is the adhesion between young and senior employees or different departments, and encourages team play, fair play and competitiveness inside the company. Employees feel they belong to a team, and fell proud of it.

### School supplies for children in need and poetry competition

Each year CIE Matricon selects a school or community with children in bad economical situation and helps with the donation of school supplies. On 2015 a small school was selected near Tirgu Mures and 18 children enjoyed the new color pencils, books, etc. Furthermore, CIE Matricon organized a poetry competition. All children who took part on the competition received prizes which included school supplies and candy.

### "Shoebox" Tirgu Mures

CIE Matricon promotes every year the Shoebox project. The objective is to fill in a shoebox with clothes, toys or sweets and deliver them to children in need. This year, CIE Matricon gathered 258 boxes donated by employees, strangers, students, teachers or children from schools helped by the company.



## Letter to Santa Claus & christmas tree

The objective of this project was to involve the children and families of the employees. 36 letters were received and all children were rewarded with presents.

Moreover, CIE Matricon received homemade ornaments for the Christmas tree made by children and families of employees, an activity that reinforces the feeling of community.

## One of the letters sent by a child for the Santa Claus Action Project 2015

One of the letters sent by a child for the Santa Claus Action Project 2015

Dear Santa,

I am happy for the opportunity that I can send a letter to you.

My name is Kerekes Zsuzsanna, I am in the 6th grade in Tirgu Mures at the art school. Since I was small I wrote every year to tell you what present I want. There were years when I did not receive what I wanted, but however small the gift was it was very important to me because I received it from you.

I started to see the world much larger now, because until now I was going to school in Tarnaveni (40 km from Tirgu Mures) and I feel that now I can ask from you things that maybe you cannot fulfill. I saw in the TV that in the world there are a lot of armed, bad people. This is why I would have two wishes:

- I would like that from the weapons are not flying bullets, instead colorful flowers, the people should do as much as not to hate each other
- My second wish would be to receive a laptop, to help me in school, and bring a lot of snow and warmth in my room

I wish a Merry Christmas and a Happy New Year to CIE Matricon management and workers!!!

With love,

Kerekes Zsuzsa

# Dominion new logistic services

Interbox Technology: leading logistic operator in the technological field

In little more than a year Interbox has become a leader in its sector, providing a wide range of services.

Interbox Technology was founded in 2014 as a specialized **technology logistics** provider and wholesaler, dedicated since its inception to provide quality services to all distribution channels.

As a result of the extensive experience of its partners in the distribution sector, in this first year it has become a leading operator. As such, it distributes daily orders to more than **1,000 different sales points** and it is responsible for the reverse logistics and the Web and telesales channels of its clients.



To deliver in the **shortest possible delivery** times (24 hours in the peninsula and a maximum of 48 or 72 hours in the case of islands, Ceuta and Melilla) its logistics warehouse is located in Alovera, Guadalajara.

This facility has a capacity for 2,000 pallets. In its 4,000 m2 they manage an average of 7,300 orders a day (more than 2,500,000 a year) between terminals, SIM cards, accessories and other elements.



## New form and colour for the concept of strength

DOMINION has changed its corporate image in order to update its visual image. With this change we aim to differentiate and position our brand, the power of which comes from the **efficiency, know-how and flexibility** used to realise our innovative, creative and social potential.

Our new logo reveals, illustrates and transmits our company's values; how we set, resolve and achieve our goals efficiently.

Playing with the letter "D" for DOMINION, a curved shape has been created, recalling that of a magnet absorbing a square. This represents the companies that make up DOMINION and not only this, but everything we are capable of doing.

This new image represents DOMINION's power of attraction, thanks to its rigour, power, innovation and above all strength.



## Dominion wins a contract with Chilean railways

DOMINION is to take care of the installation and maintenance of the radio-communications system for the section of railway line from **Santiago to Rancagua**, as well as the multi-service communications network and the operations support system for this Chilean line. The contract is part of the plan for overall improvement of the rail infrastructure on this stretch of line and has a total budget of nearly **8.5 million euros** (some 9.2M US dollars). Dominion will also be responsible of the maintenance of these systems in the next ten years.

DOMINION's customer in this case is the state railway company EFE, with which the Solutions Division of the firm will be supplying an optical communications network, a wireless UHF train to track communications network, passenger information systems, station sound systems, and automatic telephone and interphone system for stations, closed-circuit television, a timetable synchronisation system and a centralised control system.

With this contract, the DOMINION Solutions division reinforces its positioning on the international market, to which it brings its long experience of plans to integrate multiple technologies and specific solutions for the rail sector, proven in projects such as the Bilbao Metro, Euskal Trenbide Sarea and the Seville Metro.

# CIE Automotive in the world.

## NAFTA

### USA

Plastic  
Dominion

### MEXICO

R&D  
Aluminium  
Forging  
Stamping & Tube Forming  
Machining  
Plastic  
Roof Systems  
Dominion

## WEST EUROPE

### SPAIN

Headquarters  
R&D  
Aluminium  
Forging  
Stamping & Tube Forming  
Machining  
Plastic  
Roof Systems  
Bionor  
Dominion

### GERMANY

R&D  
Forging  
Dominion

### UK

Forging  
Dominion

### FRANCE

R&D  
Machining  
Roof Systems  
Dominion

### ITALY

Machining  
Dominion

### PORTUGAL

R&D  
Plastic  
Dominion

### DENMARK

Dominion

## CENTRAL & EAST EUROPE

### ESLOVAQUIA

Dominion

### CZECH REP.

Stamping & Tube Forming  
Machining  
Plastic

### LITHUANIA

Forging

### POLONIA

Dominion

### ROMANIA

Aluminium  
Roof Systems

### RUSSIA

Aluminium

## ASIA

### CHINA

Forging  
Stamping & Tube Forming  
Machining  
Plastic  
Roof Systems

### INDIA

R&D  
Forging  
Stamping & Tube Forming  
Machining  
Casting  
Composites  
Dominion

### VIETNAM

Dominion

## CENTRAL AMERICA

### GUATEMALA

Bionor

### HONDURAS

Dominion

## SOUTH AMERICA

### ARGENTINA

Dominion

### BRAZIL

R&D  
Forging  
Stamping & Tube  
Machining  
Plastic  
Casting  
Dominion

### CHILE

Dominion

### COLOMBIA

Dominion

### PANAMA

Dominion

### PERU

Dominion

## MIDDLE EAST

### BAHRAIN

Dominion

### OMAN

Dominion

### QATAR

Dominion

### SAUDI ARABIA

Dominion

### UNITED ARAB EMIRATES

Dominion

## AFRICA

### MOROCCO

Plastic

### SOUTH AFRICA

Dominion

## OCEANIA

### AUSTRALIA

Dominion

### INDONESIA

Dominion



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