CIE Automotive

NEWS N.47

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Moving forward without limits: leading is daring to build the future

At CIE Automotive, we believe that moving forward means not only growing, but doing so with purpose and with a long-term vision—crossing technological, geographical, and human boundaries to consolidate our position as a key player in the transformation of the automotive industry. That's why, in this first half of 2025, we have taken new firm steps in our global strategy, once again achieving record results, with transformative new investments and a firm commitment to sustainability, excellence, and talent.

The results of the first quarter speak for themselves. We have achieved the best start to a year in our history: over €1 billion in revenue, €192 million in EBITDA, and €94 million in net profit. With a cash conversion over EBITDA of 68%, our profitability remains robust and sustained. These figures reinforce, once again, our position as one of the most profitable companies in the sector, but more importantly, they demonstrate that our business model works, even in a complex economic and geopolitical environment.

This semester, we have celebrated two milestones that show our ambition and transformative capacity. On the one hand, the inauguration of the CIE Metal Norte plant in Mexico: a multi-technology facility that not only reinforces our presence in the American continent, but also symbolizes our commitment to local industrial growth and proximity to our strategic customers in North America. On the other hand, the acquisitions of Engrecon and Techniplas represent an important strategic move in Brazil, reinforcing our technological portfolio with advanced capabilities in high-complexity plastics and completing our global gear manufacturing capacity. Two integrations that offer us new growth opportunities and consolidate our position as a reliable and competitive partner for our customers. We look forward to welcoming these new colleagues to the CIE family in the coming weeks.

We have also held the first edition of the CIE Brazil Suppliers' Day, an event that reaffirms the strategic role of our supplier network in driving a supply chain aligned with ESG criteria.

Our way of doing things has been recognized. For the third consecutive year, we have renewed the highest rating of the Fiscal Transparency Seal granted by Fundación Haz, with a perfect score of 24 out of 24. In addition, we have once again been highlighted as a benchmark in the field of Investor Relations (IR) in the annual survey conducted by Institutional Investor, earning first place in four key categories: Best CEO, Best IR Professional, Best IR Program, and Best IR Team.

All of these achievements not only validate our practices, but also motivate us to keep improving and to continue being an example of credibility and good governance.

Behind each of these results and advances. Our teams around the world continue to demonstrate that commitment, collaboration, and excellence are at the heart of our culture. From the Compliance Day in India, which strengthened training in sustainability and good governance, to participation in local initiatives such as the Corporate Race in Bilbao or the Solidarity Challenge with SOS Children's Villages, they show that our growth is also human and shared.

We look to the future with ambition, but also with the confidence of knowing that we have a strong, agile, and united organization. Our goal is to continue turning challenges into opportunities and to grow with balance, vision, and determination.

Thank you for being part of this journey and for driving, with your work and commitment, a company that moves forward without limits.

Jesús María Herrera

CIE AUTOMOTIVE INAUGURATES THE NEW CIE METAL NORTE PLANT

A new strategic facility to drive innovation, regional growth, and support for our customers in the North American market

On June 11, CIE Automotive celebrated the official inauguration of a new plant in Saltillo, in the State of Coahuila, which will operate under the name CIE Metal Norte. This new multi-technology facility strengthens the group's presence in the American continent and responds to the growing needs of the NAFTA market.

With an area of approximately 33,500 m² built on a total land area of 72,600 m², the plant is designed to supply parts to strategic customers, develop new products, and support the growth of the automotive sector in the region. Its launch marks a new milestone in our global strategy of industrial expansion, technological innovation, and customer proximity.

The inauguration event was attended by the CIE Metal Norte team, as well as CIE Automotive executives from Mexico, Spain, and the United States, reflecting the international and collaborative approach of the project.

With this new plant, CIE Automotive reaffirms its commitment to the industrial development of Mexico and consolidates a key platform to lead the group's future in North America.

CIE AUTOMOTIVE ACQUIRES TECHNIPLAS BRASIL AND STRENGTHENS ITS RELATIONSHIPS WITH GLOBAL OEMs

A new strategic operation in South America

CIE Automotive has announced the acquisition of 100% of the capital of Techniplas Brasil, reinforcing its commitment to the Brazilian automotive market and expanding its technological and commercial capabilities in the region.

Techniplas Brasil, the trade name of Weidplas Brasil, Ltda., employs around 600 people and operates a plant in Piracicaba, in the State of São Paulo. In 2024, it recorded sales of approximately €50 million, with strong specialization in the production of high-complexity plastic components. Its capabilities include injection molding, bi-injection, painting, assembly, and advanced decorative processes.

According to Jesús María Herrera, CEO of CIE Automotive, this acquisition strengthens historical relationships with European and American OEMs and reinforces ties with Asian manufacturers in Brazil. In addition, it also represents a significant addition to the Group's technological portfolio. "It gives us the opportunity to grow significantly in the coming years, thanks to already secured projects and recent investments in production capacity," he stated.

With this integration, CIE Automotive strengthens its role as a key supplier in Brazil, adding capabilities, a multi-technology vision, and a global competitive advantage that continues to generate value for its customers worldwide.

CIE AUTOMOTIVE ANNOUNCES A €54 MILLION INVESTMENT IN THE BASQUE COUNTRY

The company strengthens its productive and innovative capacity in the region with the support of Basque institutions and a clear commitment to sustainable mobility

CIE Automotive has announced a strategic investment of €54 million in the Basque Country, with the goal of continuing to consolidate its position as a global benchmark supplier in high-precision machining, both for the automotive and industrial sectors.

The news was made during a high-level institutional visit attended by the Lehendakari, Iñigo Urkullu, the Minister of Economic Development, Sustainability and Environment, Arantxa Tapia, municipal representatives, and the company's management. The event highlighted the close collaboration between CIE Automotive and Basque institutions in favor of the region's economic and technological development.

The investment will significantly expand the productive capacity of our facilities in Euskadi and advance the manufacturing of technologically complex components aimed at electric and hybrid mobility. Planned actions include the modernization of production lines, the incorporation of new industrial technologies, and improvements in energy efficiency at the plant.

With 15 production centers and one R&D center in the Basque Country, we employ more than 1,800 people directly and collaborate with over 1,700 local suppliers. This network not only reinforces our regional roots but also positions the Basque Country as a strategic hub for the company's innovation and sustainable growth. This commitment to Euskadi is not new, but it is decisive: it reflects our long-term vision, based on technological excellence, responsible industrialization, and engagement with our environment. A vision aligned with the major transformations in the sector and with our goal of continuing to lead the future of mobility.

CIE BRASIL HOLDS THE FIRST EDITION OF SUPPLIERS' DAY

Meeting with suppliers and internal session in Brazil to strengthen sustainability, efficiency, and collaboration across our supply chain

On March 19, we proudly held the first CIE Brasil Suppliers' Day, a key event that brought together more than 60 suppliers from our production technologies in the country: Plastics, Stamping, Forging, Aluminum, Machining, and Casting.

The day began with an introduction about the identity of CIE Automotive's, our global evolution and the history of our acquisitions in Brazil. This was followed by a presentation of the 2024 results from our 14 plants in the country, reflecting the collective commitment and operational efficiency of our teams.

One of the central themes of the event was sustainability, with a special focus on carbon footprint reduction and ESG goals. In this context, the #SupplyChainRace2Zero project was presented, highlighting the strategic role of our suppliers in this shared mission. Supplier procedures and the supplier portal were also introduced, key tools to ensure an efficient, transparent, and value-aligned supply chain.

As the institutional closing, awards were presented to 12 outstanding suppliers in three key categories:

- Sustainability (ESG)
- Quality and service
- Collaborative development

The day concluded with a relaxed lunch that helped strengthen relationships, share insights, and reaffirm the commitment to keep growing together. The day before, an internal training session was held with directors, supply chain managers, and buyers from all Brazilian plants. The Group's global procedures were reviewed, their local implementation verified, and training was provided on ESG topics and due diligence.

During the practical session, the main management tools were reviewed:

- **ESG Supplier Portal,** with homologation monitoring, and auditing.
- **ABC Procurement Tool in Power BI,** to detect synergies and potential savings.
- **RedFlags AI,** a platform for alerts on ESG, financial, and compliance risks.

A day that strengthened the supply network and marked a step forward toward a more efficient chain, fully aligned with our values.

INTERNATIONAL EXCELLENCE IN INVESTOR RELATIONS

A total of 1,741 investment professionals, from 818 financial firms, have participated this year in the prestigious annual survey conducted by Extel (before Institutional Investor)

In this edition, CIE Automotive once again stood out as one of the most recognized companies in the automotive sector within the "Small & Mid-Cap" category, alongside leading names such as Iveco, Pirelli, and Piaggio.

In the votes cast by buy-side analysts, our company achieved first place in four key categories:

- **Best CEO – Jesús María Herrera**
- **Best Investor Relations Professional – Lorea Aristizabal**
- **Best Investor Relations Program**
- **Best Investor Relations Team**

The study rigorously evaluates aspects such as credibility, leadership, and communication skills of CEOs, as well as multiple elements of IR programs: the quality of roadshows, conferences, and earnings presentations; the speed and clarity of responses; business knowledge; and the quality, consistency, and level of detail in the financial information provided to the markets.

In addition to these recognitions in the "Small & Mid-Cap" category, CIE Automotive also earned top rankings in broader voting rounds that included both buy-side and sell-side professionals and were not limited to mid-sized companies.

Specifically, it has once again been recognized in the categories of Best CEO, Best Investor Relations Professional, and Best IR Team, competing directly with leading sector names such as BMW and Renault.

This new milestone confirms the high standards, professionalism, and commitment to transparency that characterizes the Investor Relations team at CIE Automotive.

CIE AUTOMOTIVE RENEWS THE FISCAL TRANSPARENCY AND RESPONSIBILITY SEAL

The company obtains for the third consecutive year the highest distinction of the Fiscal Transparency and Responsibility Seal, earning the "T for Transparent" rating with 3 stars

For the third year in a row, CIE Automotive has been recognized with the highest distinction awarded by Fundación Haz, reaffirming its international leadership in fiscal transparency and responsibility in a context of growing regulatory and social demands.

CIE Automotive has once again achieved the top score in the 2025 Fiscal Transparency and Responsibility Seal, awarded by Fundación Haz. With a perfect score of 24 out of 24 points, the company has been recognized once again with the "T for Transparent" rating and 3 stars, the highest level established by the assessment model.

This recognition, which the company also achieved in the 2023 and 2024 editions, consolidates its position as an international benchmark in transparency, accountability, and good tax practices. As highlighted in Fundación Haz's report, this score reflects "a strong commitment to fiscal transparency, accountability, and best practices in fiscal responsibility."

In an increasingly demanding regulatory and social environment, this achievement demonstrates the company's firm commitment to responsible and sustainable tax management aligned with the highest international standards. The report particularly values the quality, accessibility, and thoroughness of the tax information published by the company.

Full details on CIE Automotive's tax contribution can be found each year in its Fiscal Contribution Report, available on the corporate website.

CIE AUTOMOTIVE PARTICIPATES IN THE PROCESS INTELLIGENCE DAY MADRID

A day to share how process mining and artificial intelligence are transforming risk management and internal control at CIE Automotive

Iker Hernández, from the Compliance Department and head of Risk Management and Internal Control for the Group, participated as a speaker at the Process Intelligence Day Madrid, an event organized annually by Celonis, where leaders from the technological and business sectors gathered to explain how to make artificial intelligence truly relevant and effective in corporate environments.

CIE Automotive has been using Celonis since 2023 as a corporate tool that integrates the different ERPs, primarily for internal control tasks, applying process mining as a central element for optimal risk management and internal control.

In continuous collaboration with business divisions, this tool enables the company to be faster and more agile in identifying which areas are critical and which are not, moving away from traditional checking and supervision tasks typical of internal control and internal audit functions.

The goal of risk management and internal control at CIE Automotive is to deliver added value to the company through greater operational efficiency by using disruptive technologies such as process mining and artificial intelligence.

COMPLIANCE DAY IN INDIA FOCUSES ON ESG AND RISK MANAGEMENT

Key training on sustainability, regulation, and technology for India's management teams

Last May, the Compliance body held a training day in India focused on Compliance, where not only training and information was provided on the obligations at the Compliance level to which the company is currently subject, but also on the commitments made by the Group in this area, included in the ASG 2025 Plan (Environmental, Social and Good Governance).

Throughout the session, material issues for CIE Automotive and its stakeholders were analyzed, along with trends and commitments in sustainability, with a special focus on increasing regulatory demands and rising customer requirements. In addition, the company's new technologies and capabilities to enhance its current risk management and internal control systems were presented, where global participation and collaboration are key.

Around 80 people from the management committees of all plants and technologies in India attended the session, and the training was mainly delivered by members of the Compliance Body: Susana Molinuevo (Chief Compliance Officer & ESG Director), Iker Hernández (Deputy Chief Compliance Officer), and Tamara Martínez (Head of SAP GRC & Celonis).

It is worth noting that the event was inaugurated by Ander Arenaza, CEO of CIE India, and also featured contributions from key figures in this field in India: Anup Mishra (Chief Business Controller & CIO), Pankaj Goyal (Chief Compliance Officer of CIE India), and Ashok Bhimanpalli (General Manager - Safety & Sustainability).

As always in these events, the opportunity was taken to remind participants of the importance of:

- Being rigorous when reporting non-financial information on any ESG matter, whether it be environment, human resources, supply chain, social action, or compliance as we are subject to increasingly strict regulation in this area and external verification. All annual ESG information is issued by the Board of Directors and approved at the General Shareholders' Meeting.
- Relying on the support and guidance of the Cross-Functional ESG Committee for any questions related to ESG matters within the organization. For this purpose, the corporate email esg@cieautomotive.com is available.
- Making use of the corporate website, the Non-Financial Information and Sustainability Statement (https://cieautomotive.com/web/investors-website/informacion-economico-financiera), and the Annual Report (www.informeanual.cieautomotive.com) to access all the ESG-related information made available by CIE Automotive.
- Being aware of the existence of an Ethics Channel to report any breach of the guidelines outlined in the CIE Automotive Professional Code of Conduct: https://cieautomotive.com/canal-etico

CIE AUTOMETAL DIADEMA STRENGTHENS ITS COMMITMENT TO THE ENVIRONMENT

Two celebrations, one purpose: to educate, raise awareness, and advance in sustainability

The CIE Autometal Diadema plant, in São Paulo, has recently carried out two key initiatives that reinforce its commitment to the environment:

Environmental training on World Environment Day

On June 5th, to mark World Environment Day, the plant held a special training session focused on sustainable practices. Topics addressed included proper waste separation, the importance of selective collection, and the operation of the Effluent Treatment Station (ETE), which is key to protecting natural resources. The activity aimed to raise awareness among employees and promote a culture of environmental responsibility that is fully integrated into CIE Automotive's global strategy.

60 years of history with sustainability as a central theme

CIE Autometal Diadema celebrated its 60th anniversary with a full Environment Week. The program included talks on sustainable development and the Circular Project, as well as an educational game designed to reinforce these concepts in an engaging and participatory way.

The celebration also included safety and quality activities, such as SIPAT, focused on risk perception and proper use of personal protective equipment, and Quality Week, with presentations by representatives from clients Honda and Toyota. The exhibition of vehicles, recreational spaces, the meeting with the CIE Brazil Management System team, and commemorative gifts rounded out a week that combined celebration, learning, and recognition.

Looking to the future with responsibility

Beyond commemorating six decades of progress, these initiatives reflect Autometal Diadema's commitment to growing responsibly, integrating sustainability into its day-to-day operations and promoting the well-being of its entire team and the surrounding environment.

BMW AND CIE GOLDE PUEBLA: A STRATEGIC ALLIANCE IN CONSTANT EVOLUTION

Two key meetings with BMW strengthen our strategic alliance and commitment to excellence

At CIE Golde Puebla, we continue to reinforce our strong relationship with BMW, a strategic partner with whom we share a vision of excellence, innovation, and continuous improvement. During the first half of the year, we had the privilege of welcoming their teams on two key occasions that have further solidified our collaboration and shaped a shared future.

On February 14th, a technical session focused on trial runs was held, during which we worked side by side with BMW representatives. This session not only reaffirmed our mutual commitment to quality and manufacturing excellence, but also highlighted the expertise, professionalism, and teamwork of our operational staff.

Later, on May 6th, we welcomed BMW's top management, led by Martin Schlicker (Vice President for Interior and Exterior Parts), Stefan Halder (Global Head of Exterior Parts), Mario Nuñez (Director for Interior and Exterior Parts in Mexico), Joerg Peschke (PT and QMT), and Marco Vega (QMT). The visit included a detailed review of the status of the current project and a plant tour, during which our guests were able to see first-hand the capabilities that set CIE Golde Puebla apart.

Both meetings reflect a transparent and results-oriented collaborative environment. We are grateful for the trust placed in our team and we renew our commitment to operational excellence. We continue to move forward with confidence, building alliances that strengthen our industry and position us as leaders in the automotive sector.

EUROPEAN RECOGNITION FOR BASQUEVOLT BOOSTS THE FUTURE OF ELECTROMOBILITY

A key step toward a more sustainable automotive industry

The European Commission selects the Basque firm among the most innovative solid-state battery projects, reinforcing the technological leadership of the automotive industrial ecosystem.

Basquevolt, a leading company in the development of solid-state batteries, has been selected as one of the 40 projects by the prestigious EIC Accelerator program of the European Commission, from over 1,000 submitted applications. A decisive endorsement of its project and its contribution to the future of electric mobility in Europe.

The company will receive a €2.5 million grant, along with the possibility of accessing up to €10 million in investment — a clear commitment to fostering technological innovation from within Europe. This support will enable continued progress in developing more efficient, safer and more sustainable energy solutions.

Basquevolt's key differentiator lies in its innovative solid electrolyte, which enables batteries with 50% higher energy density without increasing the size or weight of the system. This technology not only improves the range of electric vehicles, but also addresses key challenges in safety, reliability and sustainability.

At CIE Automotive, we celebrate this recognition as a shared achievement within the Basque industrial ecosystem, reinforcing our commitment to a cleaner, safer and more competitive automotive industry. Supporting local talent and European technology is a commitment to the future.

NEWS IN BRIEF

CIE AUTOMOTIVE RUNS TOGETHER IN BILBAO

On June 16, the city of Bilbao hosted a new edition of the Corporate Race, a sporting event with a great corporate atmosphere in which CIE Automotive once again took part.

Two teams represented our company, from the Bilbao headquarters and from CIE Egaña, participating in the male and mixed team categories along a 7-kilometer route through the heart of the city.

Beyond the athletic challenge, it was a great opportunity to connect with colleagues in a different setting, share the effort, and strengthen bonds. "An incredible experience to promote team spirit and commitment. We'll definitely do it again," said the team from CIE Egaña.

Initiatives like this allow us to highlight our commitment to sport, health, and local engagement.

SOLIDARITY IN ACTION AT CIE AUTOMOTIVE

At CIE Automotive, solidarity is part of our identity. That's why we are proud to have taken part in a new edition of the Aldeas Infantiles SOS Intercompany Solidarity Challenge, an initiative that this year brought together more than 700 people from 14 companies, all united by a shared commitment to protecting vulnerable children.

Our team enthusiastically joined this meaningful day, sharing effort, enthusiasm, and dedication in every activity. Through sport and collaboration, we reaffirmed our values and our commitment to a more just, empathetic, and inclusive society.

Taking part in this challenge not only allowed us to contribute to an essential cause, but also strengthened our team spirit and sense of belonging. Because at CIE Automotive, we know that growing together means leaving no one behind.

NEWS IN BRIEF

CIE GOLDE PUEBLA PROMOTES HEALTH AND TEAMWORK

At CIE Golde Puebla, we firmly believe that a healthy, safe, and equitable work environment is the foundation for the sustainable growth of our organization. That's why, over the past few months, we have implemented transformative initiatives focused on the physical, emotional, and professional well-being of our team.

In May, we held two special days dedicated to self-care, prevention, and teamwork. On May 8th, we successfully organized our Health Fair—an interactive space that offered workshops on taking vital signs, first aid, treating household injuries, dental prophylaxis, and key recommendations for a healthier lifestyle. This activity provided our employees with practical tools for their everyday well-being.

On May 9th, we hosted the Health and Safety Challenge, a participatory activity designed to strengthen values such as communication, trust, and collaboration. Activities such as Baton Relay, Building Without Listening, Electronic Maze, Following the Rope, Electrified Tower, and Gas Panic promoted team integration and reinforced the importance of a preventative culture in our workplace.

Additionally, in celebration of Women's Month, on March 28th we held a deeply inspiring event: the conference "For Us and By Us: Unstoppable Women", a space created to reflect on self-care as an act of self-love and empowerment. The talk was delivered by Carolina Tules Zenteno Herrera, a specialist in equality, gender perspective, and human rights.

During the session, the message was clear: self-care is not a luxury, but a necessary decision that strengthens women at every stage of life. We extend our special thanks to Mónica Silva Ruiz, Municipal Trustee, for her support in making this event possible, and to Lorea Aristizabal Abasolo, Corporate Development Director at CIE Golde, for her closing message of recognition and sisterhood.

These initiatives reflect our commitment to the comprehensive development of the people who are part of CIE Golde Puebla. Because taking care of one another, supporting each other, and moving forward together is an essential part of how we do business.

NEWS IN BRIEF

20 YEARS OF GOLDE LOZORNO: A DAY TO CELEBRATE TOGETHER

Golde Lozorno plant has turned 20, and celebrated with an unforgettable day that brought together over 300 employees and their families. It was an event designed for all generations, with games, relaxation areas, and plenty of opportunities to connect and share.

There was no shortage of magic shows, games, live music, or the collective excitement of blowing out the candles on a large commemorative cake. In the evening, the team enjoyed an exclusive show that was the perfect finale to a celebration that reflected the pride and strength of teamwork.Congratulations, Golde Lozorno, on two decades of commitment and shared growth!

WELL-BEING AND TOGETHERNESS AT CIE AUTOMETAL PERNAMBUCO

Recent actions to care for our people: At CIE Autometal Pernambuco, several initiatives have recently been carried out to support the well-being of our team and their families—activities that reflect the plant's commitment to a people-centered culture.

Caring inside and outside the plant: The team received special gifts as a token of appreciation for their shared work. Gifts were also distributed to employees' children, strengthening the bond with their families. To top it off, a team gathering was held to promote togetherness and recognize everyone's efforts.

Emotional well-being and family support: As part of the plant's commitment to holistic care, school supply kits were distributed to support families during the back-to-school period. Additionally, a talk on mental health was offered to encourage awareness and open dialogue about emotional well-being among all members of our community.

AWARDS AND RECOGNITIONS

CIE GOLDE CHINA ACCUMULATES RECOGNITIONS

Operational excellence, sustained quality, and strategic collaboration have been the pillars of CIE Golde China's success in a year in which the plants have been recognized by key customers and local institutions for their outstanding performance.

Quality and collaboration awards from GM and SAIC-GM
The **CIE Golde Shanghai, Shandong, and Wuhan** plants have received several accolades from General Motors (GM) and its joint venture with SAIC, highlighting their commitment to the highest industry standards:

Supplier Quality Excellence Award for the **Shanghai, Shandong, and Wuhan** plants, granted by GM for outstanding quality performance.

Gold Award and **"Guarantee Supply Pioneer Award**, both awarded to CIE Golde Shandong by SAIC-GM Dongyue, recognizing reliability and supply leadership.

Collaborative Mutual Success Award, received by CIE Golde Wuhan, honoring strategic collaboration with SAIC-GM for shared success.

Institutional Recognition and Business Development
The Wuhan plant was also honoured with the **High-Quality Development Excellent Enterprise** award, a distinction that highlights the company's commitment to sustainable, high-value industrial growth.

Additionally, in November, **CIE Golde Changchun** received certification as a **High-Tech Enterprise** in Jilin Province, an endorsement of its innovation and technical capabilities.

Excellence Awards from FAW-VW
The **CIE Golde Tianjin** plant was recognized on two occasions by **FAW-Volkswagen:**

In July, it received a **letter of appreciation** for its consistent performance.

In December, it was awarded the prestigious **Excellent Supplier 2024** distinction, reaffirming the customer's trust in the quality of its processes and deliveries.

CIE Golde

These recognitions are the result of a collective and ongoing effort to achieve excellence in every plant and every process. We congratulate all the teams at CIE Golde China for proudly representing CIE Automotive's values in one of the most demanding and competitive markets in the world.

CIE USA RECOGNIZED BY MAGNA FOR EXCELLENCE IN PROJECT LAUNCHES

CIE USA has been honored with the prestigious **"Clean Launch Award"** from Magna Seating, one of the world's leading manufacturers of seating systems, in recognition of its outstanding performance during the launch of the U718 Navigator 2025 program

Flawless execution in a complex transfer

The award highlights the complete absence of issues related to quality, deliveries, or commercial aspects, as well as the successful completion of project milestones, including PPAP, without the need for support from Magna's Supplier Quality team.

Between December 2023 and January 2024, CIE USA successfully executed, during the holiday season, the transfer of a critical workload from a bankrupt supplier. The transition was completed with zero impact on either Ford or Magna.

Trust earned, new business secured

Thanks to this performance, CIE USA was awarded the supply for the next model year of the program, which was also launched without issues further strengthening its relationship with Magna.

The award was presented by Jeremy Johnson, Vice President of Purchasing at Magna, and Simon Kew, President of Magna Seating.

A message of recognition

Magna's Senior Supplier Quality Engineer highlighted: "You took over the project at a late stage after difficulties with another supplier, and you managed a flawless launch. You hit every target and made our job easier. It's been a pleasure working with you."

Recognition for the team

The CIE USA team, led by Joe Carroll (President) and Jeff Nelson (Sales Director), received the award as a recognition to their resilience, agility, and commitment, further reinforcing CIE Automotive's position as a strategic partner in the sector.

CIE AUTOMETAL DIADEMA RECEIVES THE TOYOTA OUTSTANDING PERFORMANCE AWARD 2024

CIE Autometal Diadema has been honoured with the Toyota Outstanding Performance Award 2024, a recognition that reaffirms its ongoing commitment to quality, innovation, and operational excellence. These pillars are key to the strong relationship the plant has maintained with Toyota over the years.

CIE Automotive

NORTH AMERICA

USA
R&D ★
- Plastic
- Machining
- Roof Systems

MEXICO
R&D ★
- Aluminium Die Casting
- Forging
- Metal Stamping & Tube Forming
- Plastic
- Machining
- Roof Systems

SOUTH AMERICA

BRAZIL
R&D ★
- Forging
- Metal Stamping & Tube Forming
- Aluminium Die Casting
- Plastic
- Machining
- Iron Casting

WEST EUROPE

SPAIN
Headquarters
R&D ★
-Aluminium Die Casting
-Forging
-Metal Stamping & Tube Forming
-Plastic
-Machining
-Roof Systems

FRANCE
R&D ★
-Machining
-Roof Systems

ITALY
-Machining

GERMANY
R&D ★

PORTUGAL
R&D ★
-Plastic

CENTRAL EAST EUROPE

CZECH REP
-Metal Stamping & Tube Forming
-Machining
-Plastic
-Cold Forging

LITHUANIA
-Forging

HUNGARY
-Roof Systems

ROMANIA
-Aluminium Die Casting
-Roof Systems

SLOVAKIA
R&D ★
-Machining
-Roof Systems

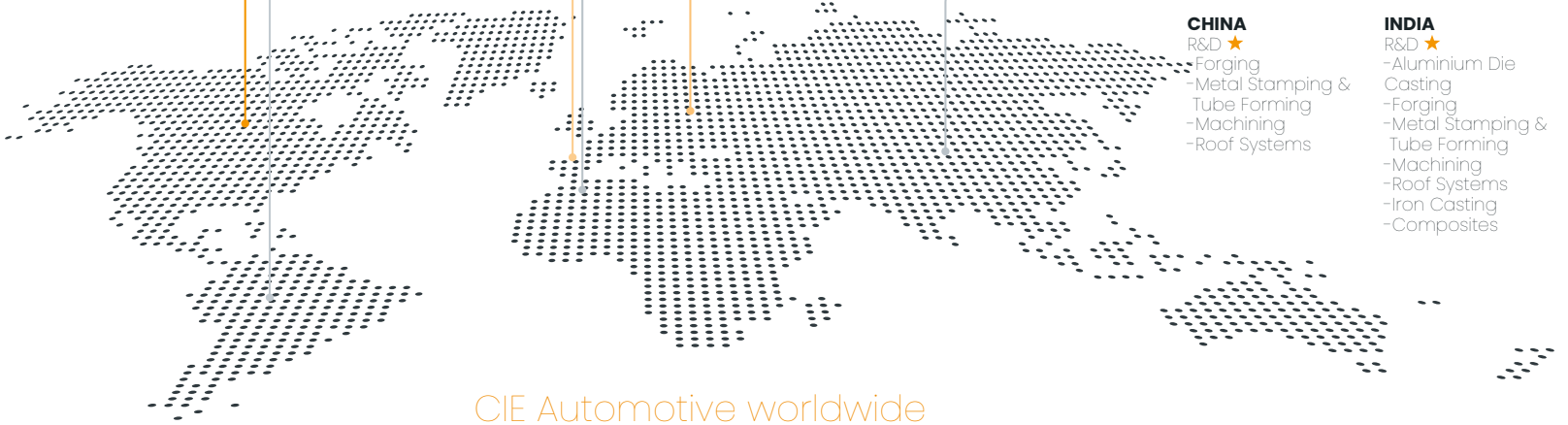
AFRICA

MOROCCO
-Plastic

ASIA & OCEANIA

CHINA
R&D ★
-Forging
-Metal Stamping & Tube Forming
-Machining
-Roof Systems

INDIA
R&D ★
-Aluminium Die Casting
-Forging
-Metal Stamping & Tube Forming
-Machining
-Roof Systems
-Iron Casting
-Composites



CIE Automotive worldwide