

POSTAL VOTING CARD CIE AUTOMOTIVE, S.A. ORDINARY GENERAL MEETING 2023

Postal voting card for the Ordinary General Meeting of Shareholders of CIE Automotive, S.A. (the "**Company**"), to be held at 12:30 p.m. on May 4, 2023 on first call and, if applicable, the following day at the same time on second call, in Bilbao (Bizkaia), Palacio Euskalduna Jauregia - Avenida Abandoibarra, 4 (**being foreseeable that it will be held on first call**).

Shareholder identification data

Name or trading name:	Tax identification number (NIF)	Number of shares owned	Entity in which they are deposited

Remote voting

Mark with a cross in the corresponding box, according to the direction of your vote or abstention.

Item on the Agenda	For	Against	Abstention	Blank
One				
Two				
Three				
Four				
Five				
Six				
Seven				
Eight				
Nine				
Ten				
Eleven				
Twelve				

<p>Signature of remote voting shareholder</p> <p>[Place], [ddmm] 2023 Mr./Mrs.</p> <p>Tax identification number</p> <hr/> <hr/>
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RULES AND INSTRUCTIONS FOR POSTAL VOTING

In accordance with the provisions of Article 14 of the Regulations of the General Meeting of Shareholders, shareholders may exercise their voting rights by correspondence. To cast a vote by mail, the shareholder must complete and sign the attendance, proxy and voting card issued by the entity or entities in charge of the book-entry registry, in which they must state their vote -for or against- abstention or blank vote, marking with a cross in the corresponding box. The completed and signed card may be sent to CIE Automotive, S.A. by post to Alameda Mazarredo, 69, 8º piso, 48009 Bilbao (Bizkaia) or by email to ir@cieautomotive.com. A shareholder who casts their vote by correspondence and does not make a mark in some or any of the boxes intended to give voting instructions with respect to the items on the Agenda will be deemed to vote in favor of the respective proposals made by the Board of Directors. The vote cast by correspondence will be rendered ineffective by subsequent and express revocation of the shareholder, carried out by the same means used for casting the vote and within the term established for this purpose, or by the personal attendance at the General Meeting by the shareholder who cast the vote by correspondence or by the attendance of their proxy.

The vote cast by mail must be received by the Company before 11:59 p.m. on the day prior to the day scheduled for the General Meeting on first call, i.e. before 11:59 p.m. on May 3, 2023. Otherwise, the vote will be deemed not to have been cast. After the aforementioned period, only votes cast in person at the General Meeting of Shareholders by the shareholder or by the shareholder's proxy will be admissible. A shareholder who casts their vote remotely by correspondence will be considered present for the purposes of the constitution of the General Meeting of Shareholders.

If a supplement to this call is published as a result of the exercise of the right to include new items on the Agenda corresponding to shareholders representing at least three (3%) percent of the capital stock, the shareholders who have delegated their representation or who have cast their vote prior to the publication of said supplement may:

- (a) grant a new proxy with the corresponding voting instructions, or cast a new vote, in respect of all the items on the agenda (including both the initial items and the new items incorporated by means of the supplement), in which case the proxy granted or the vote cast previously will be deemed revoked and be null and void; or
- (b) complete the corresponding voting instructions to the initially appointed proxy (who must be the same, and no other proxy may be appointed) only with respect to the new items on the agenda incorporated by means of the supplement, all in accordance with the procedures and methods mentioned in the preceding sections, and by the same means used in the proxy granted or the vote originally cast.

In the event that the shareholder had cast a remote vote prior to the publication of the supplement and did not carry out any of the actions indicated under (a) and (b) above, it will be understood that they abstain with respect to such new items.

AGENDA

1. Examination and approval, as the case may be, of the annual accounts of CIE Automotive, S.A. and directors' report, and the annual accounts and directors' report for its consolidated group of companies, corresponding to 2022.
2. Approval of the Board of Directors' management.
3. Approval of the proposal for the application of the result corresponding to 2022.
4. Examination and approval of the consolidated non-financial information statement of CIE Automotive S.A. and its subsidiaries for 2022.
5. To rescind the authorization granted by the General Meeting of Shareholders of April 28, 2022, authorizing the Board of Directors to proceed with the derivative acquisition of treasury shares, directly or through group companies, in accordance with articles 146 and 509 of the Corporate Enterprises Act; reduction of capital stock to redeem treasury shares, delegating to the Board the necessary powers for its execution.
6. Ratification and appointment of Abanti Sankaranarayanan as member of the Board of Directors of the Company, as proprietary director.
7. Approval of a new remuneration policy of the Company for the current year and the period 2024-2026.
8. Approval of modifications to the terms of the long-term variable remuneration linked to the evolution of the share of which the Chief Executive Officer is the beneficiary.
9. Establishment of the maximum amount of the remuneration of the directors in their condition as such for the current year.
10. Submission of the Annual Report on the Remuneration of the Directors of CIE Automotive, S.A. to the General Meeting of Shareholders for consultation purposes.
11. Delegation of powers for the enforcement of the foregoing resolutions.
12. Approval of the minutes of the meeting.