

CIE AUTOMOTIVE, S.A.

BOARD OF DIRECTORS

- **Chairman:**
 - Mr. Antonio María Pradera Jáuregui – *Proprietary director*
- **Vice-Chairman:**
 - Mr. Fermín del Río Sanz de Acedo – *Executive director*
- **Chief Executive Officer:**
 - Mr. Jesús María Herrera Barandiaran – *Executive director*
- **Members:**
 - Mrs. Arantza Estefanía Larrañaga – *Independent director* – Lead Independent Director and Chairwoman of Audit and Compliance Committee
 - Mrs. María Eugenia Girón Dávila – *Independent director* – Chairwoman of ESG Committee
 - Mrs. Elena María Orbegozo Laborde – *Independent director* – Chairwoman of the Nomination and Remuneration Committee
 - Mr. Iñigo Barea Egaña – *Proprietary director*
 - Mr. Javier Fernández Alonso – *Proprietary director*
 - Mr. Francisco José Riberas Mera – *Proprietary director*
 - Mr. Jon Riberas Mera – *Proprietary director*
 - Mrs. María Teresa Salegui Arbizu – *Proprietary director*
- **Secretary, non director:**
 - Mr. José Ramón Berecibar Mutiozabal