

CIE AUTOMOTIVE, S.A.

BOARD OF DIRECTORS

- **Chairman:**
 - Mr. Antonio María Pradera Jáuregui – *Proprietary director*
- **Deputy Chairman:**
 - ELIDOZA PROMOCION DE EMPRESAS, S.L., represented by Mrs. Goizalde Egaña Garitagoitia – *Proprietary director* – Chairman of the CSR Committee
- **Chief Executive Officer:**
 - Mr. Jesús María Herrera Barandiaran – *Executive director*
- **Members:**
 - Mr. Ángel Ochoa Crespo – *Independent director* – Chairman of the Audit and Compliance Committee
 - Mr. Carlos Solchaga Catalán – *Independent director* – Lead Independent Director and Chairman of Nomination and Remuneration Committee
 - Mr. Francisco José Riberas Mera – *Proprietary director*
 - Mr. Juan María Riberas Mera – *Proprietary director*
 - Mr. Fermín del Río Sanz de Acedo – *Executive director*
 - Mr. Shriprakash Shukla – *Proprietary director*
 - Mr. Vankipuram Parthasarathy – *Proprietary director*
 - ADDVALIA CAPITAL, S.A., represented by Mrs. María Teresa Salegui Arbizu – *Proprietary director*
 - QMC DIRECTORSHIPS, S.L., represented by Mr. Jacobo Llanza Figueroa – *Proprietary director*
 - Mr. Santos Martínez-Conde Gutiérrez Barquín – *Proprietary director*
- **Secretary, non director:**
 - Mr. Roberto José Alonso Ruiz
- **Deputy Secretary, non-director:**
 - Mr. José Ramón Berecibar Mutiozabal