CIE AUTOMOTIVE, S.A.

NOTICE OF ANNUAL MEETING

MAY 12, 2026

PROXY VOTE

Right of proxy. In accordance with Article 16 of the Company's Bylaws and Article 12 of the Regulations of the General Meeting, any shareholder entitled to attend may be represented at the General Meeting by another person, even if they are not a shareholder, granting the proxy in writing and specifically for the General Meeting. The proxy to attend the General Meeting may be granted as follows, where applicable: "*I hereby grant my proxy for this General Meeting to the shareholder ………………………………………………………… or, in the absence of express appointment of proxy, to the Chair of the Company's Board of Directors, who will vote in favor of the proposals included in the Agenda and any others that are submitted in a valid manner, as proposed by the Board of Directors, unless specific voting instructions are given in the next box. In the event of a conflict of interest of the proxy in voting on any of the items on the agenda of the General Meeting, I authorize the proxy to appoint a third-party shareholder to act as proxy*". The proxy form must be completed and signed by the shareholder, subscribing the corresponding attendance and proxy card. The proxy must be accepted by the representative, without whose acceptance it may not be exercised. For this purpose, the proxy must also sign the attendance card. The person in whose favor the proxy is granted must exercise it by attending the General Meeting in person, presenting the attendance and proxy card at the shareholder registration desks at the place and on the date set for the General Meeting and from one hour prior to the time scheduled for the start of the meeting. Likewise, attendance and proxy cards may be presented during the days prior to the Meeting at the registered office at Alameda Mazarredo, 69, 8º piso, 48009 Bilbao (Bizkaia). Under the terms laid down in the Bylaws and in the Board Regulations, the Chairman and the Secretary of the General Meeting will have the broadest powers, as far as legally possible, to accept the validity of the document evidencing the proxy.

Representation by correspondence. In accordance with Article 14 of the Regulations of the General Meeting, shareholders may grant their proxy by correspondence. The duly completed and signed attendance and proxy cards may be sent by mail to CIE Automotive, S.A. at Alameda Mazarredo, 69, 8° piso, 48009 Bilbao (Bizkaia) or by email to ir@cieautomotive.com**.** The shareholder who grants proxy by correspondence must indicate their name and surname(s), accrediting the shares they own, so that the information can be compared with that provided by Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A. (Iberclear). The proxy document must be signed by the shareholder and the signature must be notarized. In cases of voluntary representation, the powers of the proxy signing in the name and on behalf of the shareholder must be evidenced by a non-certified copy of the aforementioned proxy. The shareholder who confers representation by correspondence must inform the shareholder appointed as proxy of the representation conferred in their favor. Representation conferred by correspondence must be accepted by the proxy. To this end, the representative must sign the attendance and proxy card, reserving a copy of the card to present it and hand it over at the shareholder registration desks at the place and on the date set for the General Meeting. Therefore, the shareholder in whose favor the proxy is granted by correspondence must exercise it by attending the General Meeting in person. The proxy conferred by correspondence may be revoked expressly by the shareholder by the same means used to confer the proxy in the term established for conferring it or by personal attendance of the shareholder at the General Meeting. A shareholder who confers proxy by correspondence and does not check any of the voting instruction boxes for the items on the agenda will be deemed to wish to vote in favor of the respective proposals made by the Board of Directors.

Voting by mail. In accordance with Article 14 of the Regulations of the General Meeting, shareholders may exercise their voting rights by mail. To cast a vote by mail, the shareholder must complete and sign the attendance, proxy and voting card issued by the entity or entities in charge of the book-entry registry, in which they must state their vote (for or against), abstention or blank vote, checking the corresponding box with a cross.

The completed and signed card may be sent by mail to CIE Automotive, S.A. at Alameda Mazarredo, 69, 8° piso, 48009 Bilbao (Bizkaia) or by email to ir@cieautomotive.com**.** Shareholders who cast their vote by mail and do not check any of the voting instruction boxes for the items on the agenda will be deemed to vote in favor of the respective proposals made by the Board of Directors.

The vote cast by mail will be rendered null and void by subsequent and express revocation by the shareholder, carried out by the same means used for casting the vote and in the term established for this purpose, or by personal attendance at the General Meeting by the shareholder who cast the vote by correspondence or by the attendance of their proxy.

The vote cast by mail must be received by the Company before 23:59 on the day prior to the day scheduled for the General Meeting at first call, i.e., before 23:59 on May 11, 2026. Otherwise, the vote will be deemed not to have been cast. After the aforementioned period, only votes cast in person at the General Meeting by the shareholder or by the shareholder proxy will be admissible. A shareholder who casts their vote remotely by correspondence will be considered present with regard to the quorum of the General Meeting.

Proxy and voting in the event of a supplement to the call. If, as a result of the exercise of the right to include new items on the agenda corresponding to shareholders representing at least three percent (3%) of the capital stock, a supplement to the call is published, shareholders who have delegated their representation or who have cast their vote prior to the publication of said supplement, may:

(a) grant a new proxy with the corresponding voting instructions or cast a new vote on all the items on the agenda (including both the initial items and the new items incorporated by means of the supplement), in which case the proxy granted or the vote cast previously will be considered revoked and be rendered null and void; or

(b) Complete the corresponding voting instructions given to the initially appointed proxy (who must be the same person, where no other proxy may be appointed) only with regard to the new items on the agenda incorporated by means of the supplement, all in accordance with the procedures and methods mentioned in the preceding sections, and by the same means used in the proxy granted or the vote originally cast.

If the shareholder had cast a remote vote prior to the publication of the supplement and did not carry out any of the actions indicated under (a) and (b) above, it will be understood that they abstain with regard to such new items.