PROXY CARD FOR THE ANNUAL MEETING OF
CIE AUTOMOTIVE, S.A. 2026

Proxy card for the Annual Meeting of CIE Automotive, S.A. (the "**Company**"), to be held at 12:30 p.m. on May 12, 2026 at first call and, where applicable, at the same time on the following day at second call, in Bilbao (Bizkaia), Palacio Euskalduna Jauregia - Avenida Abandoibarra, 4 **(where it is expected to be held at first call**).

Shareholder identification details

Name or company name	Tax number (NIF)	Number of shares owned	Entity with which they are deposited

The shareholder confers their proxy for this Meeting in favor of (*please indicate one of the two options*):

□ Board of Directors (*in this case the representation is granted to the Chair of the Board of* Directors)

□ To Mr./Ms. Mr./Ms. ____
holder of tax number (NIF) ____________________.

If the designated proxy is a Director of the Company, they may have a conflict of interest in relation to the proposed resolutions formulated outside the Agenda when they refer to their revocation as Director or the demand of responsibilities from them, authorizing the proxy to designate a third-party shareholder to exercise the representation.

With the following precise voting instructions:

1) With regard to the proposed resolutions formulated by the Board of Directors on the items on the Agenda, I hereby grant my proxy to the person named above to vote **in favor** of the proposals in question, with the exceptions indicated below, where applicable:

Item on the Agenda	For	Against	Abstention	Blank
One				
Two				
Three				
Four				
Five				
Six				
Seven				
Eight				
Nine				
Ten				
Eleven				
Twelve				
Thirteen				
Fourteen				

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2) With regard to the proposed resolutions included as a supplement to the notice of meeting pursuant to Article 519 of the Companies Act and in which there is no proposed resolution of the Board of Directors, I also grant my proxy to the above person to **abstain from** the aforementioned proposals, with the following exceptions, where applicable:

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3) With regard to the proposed resolutions not on the Agenda, revocation and demand of responsibilities vis-à-vis Directors, I also grant my representation to the above person so that they may **abstain from** the aforementioned proposals, even if they are affected by a conflict of interest, with the following exceptions, where applicable:

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CIE Automotive

Signature of the attendee or proxy	Signature of the person represented
At _______, on _____________ ____, 2026 Mr./Ms. _____________________________ TAX NUMBER (NIF) _____________________________	At _______, on _____________ ____, 2026 Mr./Ms. _____________________________ TAX NUMBER (NIF) _____________________________

RULES AND INSTRUCTIONS REGARDING PROXY BY CORRESPONDENCE

In accordance with Article 14 of the Regulations of the General Meeting, shareholders may grant their proxy by correspondence. The duly completed and signed attendance and proxy cards may be sent to "CIE Automotive, S.A." by mail addressed to the Company at Alameda Mazarredo, 69, 8º piso, 48009 Bilbao (Bizkaia) or by email to ir@cieautomotive.com.

The shareholder who confers their representation by correspondence must indicate their name and surname(s) and accredit the shares they own so that the information can be compared with that provided by "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A." (Iberclear). The proxy document must be signed by the shareholder and the signature must be notarized. In cases of legal representation, the powers of the proxy signing in the name and on behalf of the shareholder must be evidenced by a non-certified copy of the aforementioned proxy.

The shareholder who awards proxy by mail must inform the person designated as proxy of the representation awarded in their favor. The proxy conferred by correspondence must be accepted by the representative, without whose acceptance it may not be exercised. For this purpose, the representative must also sign the attendance and proxy card. The representative in whose favor the proxy is granted must exercise it by attending the General Meeting in person, presenting the attendance and proxy card at the shareholder registration desks at the place and on the date set for the General Meeting and from one hour prior to the time scheduled for the start of the meeting. Likewise, attendance and proxy cards may be presented during the days prior to the General Meeting at the registered office at Alameda Mazarredo, 69, 8º piso, 48009 Bilbao (Bizkaia).

The proxy conferred by correspondence may be revoked expressly by the shareholder by the same means used to confer the proxy in the term established for conferring it or by personal attendance of the shareholder at the General Meeting. A shareholder who confers proxy by correspondence and does not check any of the voting instruction boxes for the items on the agenda will be deemed to wish to vote in favor of the respective proposals made by the Board of Directors.

AGENDA

1. Examination and approval, where applicable, of the annual accounts and management reports of CIE Automotive, S.A. and its consolidated group of companies for the year 2025.

2. Approval of the Board of Directors' management for the financial year 2025.

3. Approval of the proposal for the allocation of the profits (losses) for the financial year 2025.

4. Examination and approval of the consolidated non-financial information statement and sustainability information of CIE Automotive, S.A. and its subsidiaries for 2025.

5. Cancellation of the authorization granted by the General Meeting of May 7, 2025, authorizing the Board of Directors to proceed with the derivative acquisition of treasury shares, directly or through group companies, in accordance with Articles 146 and 509 of the Companies Act, reducing the share capital to redeem treasury shares and delegating to the Board the necessary powers.

6. Re-election of Ms. María Eugenia Girón Dávila, for the statutory period of four (4) years, and under the category of independent director.

7. Re-election of Ms. Elena María Orbegozo Laborde, for the statutory period of four (4) years, and under the category of independent director.

8. Re-election of Mr. Iñigo Barea Egaña, for the statutory period of four (4) years, and under the category of proprietary director.

9. Re-election of Mr. Javier Fernández Alonso, for the statutory period of four (4) years, and under the category of proprietary director.

10. Setting the maximum amount of the remuneration of directors in their condition as such for the current year.

11. Extension or appointment of auditors of the Company and its consolidated group.

12. Submission of the Annual Report on the Remuneration of the Directors of CIE Automotive, S.A. to the General Meeting for consultation purposes.

13. Delegation of powers for the execution of the foregoing resolutions.

14. Approval of the minutes of the meeting.