POSTAL VOTING CARD CIE AUTOMOTIVE, S.A.
ANNUAL MEETING 2026

Postal voting card for the Annual Meeting of CIE Automotive, S.A. (the "**Company**"), to be held in Bilbao (Bizkaia), Palacio Euskalduna Jauregia - Avenida Abandoibarra, 4 at 12:30 on May 12, 2026 at first call and, where applicable, the following day at the same time at second call **(<u>where it is expected to be held at first call</u>)**.

Shareholder identification details

Name or company name:	Tax number (NIF)	Number of shares owned	Entity with which they are deposited

Remote voting

Check the corresponding box with a cross, according to the intention of your vote or abstention.

Item on the Agenda	For	Against	Abstention	Blank
One				
Two				
Three				
Four				
Five				
Six				
Seven				
Eight				
Nine				
Ten				
Eleven				
Twelve				
Thirteen				
Fourteen				

Signature of the shareholder voting remotely
At _______, on _____________ ____, 2026 Mr./Ms. _____________________________ TAX NUMBER (NIF) _____________________________

RULES AND INSTRUCTIONS FOR POSTAL VOTING

In accordance with Article 14 of the Regulations of the General Meeting, shareholders may exercise their voting rights by mail. To cast a vote by mail, the shareholder must complete and sign the attendance, proxy and voting card issued by the entity or entities in charge of the book-entry registry, in which they must state their vote (for or against), abstention or blank vote, checking the corresponding box with a cross. The completed and signed card may be sent by mail to CIE Automotive, S.A. at Alameda Mazarredo, 69, 8º piso, 48009 Bilbao (Bizkaia) or by email to ir@cieautomotive.com. Shareholders who cast their vote by mail and do not check any of the voting instruction boxes for the items on the agenda will be deemed to vote in favor of the respective proposals made by the Board of Directors. The vote cast by mail will be rendered null and void by subsequent and express revocation by the shareholder, carried out by the same means used for casting the vote and in the term established for this purpose, or by personal attendance at the General Meeting by the shareholder who cast the vote by correspondence or by the attendance of their proxy.

The vote cast by mail must be received by the Company before 23:59 on the day prior to the day scheduled for the General Meeting at first call, i.e., before 23:59 on May 11, 2026. Otherwise, the vote will be deemed not to have been cast. After the aforementioned period, only votes cast in person at the General Meeting by the shareholder or by the shareholder proxy will be admissible. A shareholder who casts their vote remotely by correspondence will be considered present with regard to the quorum of the General Meeting.

If a supplement to this call is published as a result of the exercise of the right to include new items on the Agenda corresponding to shareholders representing at least three (3%) percent of the capital stock, the shareholders who have delegated their representation or who have cast their vote prior to the publication of said supplement may:

(a) grant a new proxy with the corresponding voting instructions or cast a new vote on all the items on the agenda (including both the initial items and the new items incorporated by means of the supplement), in which case the proxy granted or the vote cast previously will be considered revoked and be rendered null and void; or

b) complete the corresponding voting instructions for the initially appointed proxy (who must be the same, and no other proxy may be appointed) only with regard to the new items on the agenda incorporated by means of the supplement, all in accordance with the procedures and methods mentioned in the preceding sections, and by the same means used in the proxy granted or the vote originally cast.

If the shareholder had cast a remote vote prior to the publication of the supplement and did not carry out any of the actions indicated under (a) and (b) above, it will be understood that they abstain with regard to such new items.

AGENDA

1. Examination and approval, where applicable, of the annual accounts and management reports of CIE Automotive, S.A. and its consolidated group of companies for the year 2025.

2. Approval of the Board of Directors' management for the financial year 2025.

3. Approval of the proposal for the allocation of the profits (losses) for the financial year 2025.

4. Examination and approval of the consolidated non-financial information statement and sustainability information of CIE Automotive, S.A. and its subsidiaries for 2025.

5. Cancellation of the authorization granted by the General Meeting of May 7, 2025, authorizing the Board of Directors to proceed with the derivative acquisition of treasury shares, directly or through group companies, in accordance with Articles 146 and 509 of the Companies Act, reducing the share capital to redeem treasury shares and delegating to the Board the necessary powers.

6. Re-election of Ms. María Eugenia Girón Dávila, for the statutory period of four (4) years, and under the category of independent director.

7. Re-election of Ms. Elena María Orbegozo Laborde, for the statutory period of four (4) years, and under the category of independent director.

8. Re-election of Mr. Iñigo Barea Egaña, for the statutory period of four (4) years, and under the category of proprietary director.

9. Re-election of Mr. Javier Fernández Alonso, for the statutory period of four (4) years, and under the category of proprietary director.

10. Setting the maximum amount of the remuneration of directors in their condition as such for the current year.

11. Extension or appointment of auditors of the Company and its consolidated group.

12. Submission of the Annual Report on the Remuneration of the Directors of CIE Automotive, S.A. to the General Meeting for consultation purposes.

13. Delegation of powers for the execution of the foregoing resolutions.

14. Approval of the minutes of the meeting.