REPORT PRESENTED BY THE BOARD OF DIRECTORS OF CIE AUTOMOTIVE, S.A. (the "Company") IN RELATION TO THE PROPOSAL FOR THE RE-ELECTION (IF APPLICABLE) OF MR. IÑIGO BAREA EGAÑA, AS PROPRIETARY DIRECTOR, TO THE GENERAL SHAREHOLDERS' MEETING FOR APPROVAL ON THE OCCASION OF ITS NEXT ANNUAL MEETING

1. PURPOSE OF THIS REPORT

This report (the "**Report**") is issued in accordance with and for the purposes of the provisions of article 529 decies of Royal Legislative Decree 1/2010, of 2 July, approving the revised text of the Capital Companies Act (the "**Capital Companies Act**") and articles 23 and 24 of the Regulations of the Board of Directors, which establish that it is the competence of the Board of Directors to make proposals for the appointment of directors (other than independent directors) for submission to the approval of the Company's general meeting of shareholders (the "**General Meeting**").

In this regard, the Report is issued for the purpose of proposing the submission to vote at the General Meeting, at its next annual meeting, of the re-election of Mr. Iñigo Barea Egaña (the "**Director**"), as proprietary director on behalf of the significant shareholder Elidoza Promoción de Empresas, S.L.

2. PROPOSAL AND JUSTIFICATION OF THE PROPOSAL

At its meeting held today, the Board of Directors has adopted the resolution to propose the appointment of the Director as a director within the category of "proprietary", for the statutory period for its submission to the decision of the General Meeting at its next annual meeting.

The resolution has been adopted within the framework of the expiration of the term for which the Director was last appointed by the General Shareholders' Meeting, which took place at the meeting of April 28, 2022, at which he was appointed for the statutory term of four (4) years.

In this regard, the Board of Directors has been able to verify that the Director meets the circumstances of good repute, suitability, solvency, competence, experience, qualifications, training, availability and commitment that the performance of the position of Director of the Company requires, as well as that the circumstances of his qualification as a proprietary director continue to be met.

“***Professional profile***

The Director's professional profile is available to the public on the Company's website, through the following link:

https://cieautomotive.com/en/web/investors-website/consejo-de-administracion”

Consequently, the Board of Directors has resolved to propose the re-election of the Director as proprietary director of the Company for the statutory term.

3. FORMULATION AND PUBLICITY OF THE REPORT

This report has been formulated and approved by the Board of Directors, unanimously, at its meeting on February 25, 2026 and will be made available to the public (and, in particular, to the shareholders of the Company on the occasion of the next annual meeting of the General Meeting) by publication on the Company's website. in the legal, statutory and regulatory terms applicable.

Bilbao, February 25, 2026

REPORT PRESENTED BY THE APPOINTMENTS AND REMUNERATION COMMITTEE OF CIE AUTOMOTIVE, S.A. (the "Company") IN RELATION TO THE PROPOSAL TO APPOINT MR. IÑIGO BAREA EGAÑA AS PROPRIETARY DIRECTOR TO THE GENERAL SHAREHOLDERS' MEETING FOR APPROVAL AT ITS NEXT ANNUAL MEETING

1. PURPOSE OF THIS REPORT

This report (the "**Report**") is issued in accordance with and for the purposes of the provisions of Articles 529 decies and 529 quindecies d) of Royal Legislative Decree 1/2010, of 2 July, approving the revised text of the Capital Companies Act (the "**Capital Companies Act**"), Articles 23 and 24 of the Regulations of the Board of Directors and Article 3.(f) of the Regulations of the Appointments and Remuneration Committee, which establishes that it is the responsibility of the Appointments and Remuneration Committee to report to the Board of Directors on proposals for the appointment of directors (other than independent directors) for submission to the approval of the Company's general meeting of shareholders (the "**General Meeting**").

In this regard, the Report is issued in relation to the proposal made by the Board of Directors to submit to a vote of the General Meeting, at its next annual meeting, the re-election of Mr. Iñigo Barea Egaña (the "**Director**"), as proprietary director representing the significant shareholder Elidoza Promoción de Empresas, S.L.

2. REPORT ON THE PROPOSAL

At its meeting held today, the Board of Directors has adopted the resolution to propose the re-election of the Director, for the statutory period for his submission to the decision of the General Shareholders' Meeting at its next annual meeting.

The resolution has been adopted within the framework of the expiration of the term for which the Director was last appointed by the General Shareholders' Meeting, which took place at the meeting of April 28, 2022, at which he was appointed for the statutory term of four (4) years.

In this regard, without prejudice to the proprietary nature of the Director, the Appointments and Remuneration Committee has agreed to report favourably on the proposal for the re-election of the Director as proprietary director. Likewise, both the Committee and the Board of Directors have been able to verify that the Director continues to meet the circumstances of good repute, suitability, solvency, competence, experience, qualifications, training, availability and commitment that the performance of the position of Director of the Company requires. In turn, the circumstances of his qualification as proprietary director continue to exist.

“***Professional profile***

The Director's professional profile is available to the public on the Company's website, through the following link:

https://cieautomotive.com/en/web/investors-website/consejo-de-administracion”

Consequently, the Appointments and Remuneration Committee has resolved to report favourably on the appointment of the Director as proprietary director of the Company for the statutory period.

It is hereby stated that the report of the Appointments and Remuneration Committee is issued taking into account and in accordance with the Policy on the Selection of Candidates for Directors and Diversity on the Board of Directors. It is also stated that, like the Board of Directors, it has particularly valued the experience that emerges from his professional profile.

3. FORMULATION AND PUBLICITY OF THE REPORT

This report has been formulated and approved by the Board of Directors, unanimously, at its meeting on February 25, 2026 and will be made available to the public (and, in particular, to the shareholders of the Company on the occasion of the next annual meeting of the General Meeting) by publication on the Company's website. in the legal, statutory and regulatory terms applicable.

Bilbao, February 25, 2026