REPORT PRESENTED BY THE BOARD OF DIRECTORS OF CIE AUTOMOTIVE, S.A. (the "Company") IN RELATION TO THE PROPOSAL FOR THE RE-ELECTION (IF APPLICABLE) OF MS. MARIA EUGENIA GIRÓN DÁVILA, AS AN INDEPENDENT DIRECTOR, TO THE GENERAL MEETING OF SHAREHOLDERS FOR APPROVAL ON THE OCCASION OF ITS NEXT ANNUAL MEETING

1. PURPOSE OF THIS REPORT

This report (the "**Report**") is issued in accordance with and for the purposes of the provisions of article 529 decies of Royal Legislative Decree 1/2010, of 2 July, approving the revised text of the Capital Companies Act (the "Capital Companies Act"), which establishes the duty of the Board of Directors to issue a report on the proposals for the appointment of independent directors that are submitted for approval by the Company's general meeting of shareholders (the "**General Meeting**").

In this regard, the Report is issued in relation to the proposal made by the Appointments and Remuneration Committee (the "**Committee**") to the Board of Directors of the Company to submit to vote at the General Meeting, at its next annual meeting, the re-election of Ms. María Eugenia Girón Dávila (the "**Director**"), as an independent director.

2. REPORT ON THE PROPOSAL

At its meeting held today, the Committee has resolved to submit the proposal for the re-election of the Director as an independent director of the Company for the statutory period for its submission to the decision of the General Meeting at its next annual meeting.

The resolution has been adopted within the framework of the expiration of the term for which the Director was last appointed by the General Shareholders' Meeting, which took place at the meeting of April 28, 2022, at which he was appointed for the statutory term of four (4) years.

In this regard, the Board of Directors has been able to verify that the Director continues to meet the circumstances of good repute, suitability, solvency, competence, experience, qualification, training, availability and commitment that the performance of the position of Director of the Company requires, as well as that the requirements for her qualification as an independent director are met, reporting favourably.

"***Professional profile***

The Director's professional profile is available to the public on the Company's website, through the following link:

https://cieautomotive.com/en/web/investors-website/consejo-de-administracion"

It is hereby stated that the report of the Board of Directors is issued taking into account and in accordance with the Policy on the Selection of Candidates for Director and Diversity on the Board of Directors.

3. FORMULATION AND PUBLICITY OF THE REPORT

This report has been formulated and approved by the Board of Directors, unanimously, at its meeting on February 25, 2026 and will be made available to the public (and, in particular, to the shareholders of the Company on the occasion of the next annual meeting of the General Meeting) by publication on the Company's website. in the legal, statutory and regulatory terms applicable.

Bilbao, February 25, 2026